

## **Governor's Every Student Succeeds Act (ESSA) Team**

May 28, 2016 / 8:00 AM– 4:00 PM

State Capital – 5<sup>th</sup> Floor – Governor's Conference Room

Attendance of Team Members: Phil Bossert, Catherine Caine, Kamana'opono Crabb (represented by Lisa Watkins- Victorino), Darrel Galera, Keith Hayashi, Brennan Lee, Ann Mahi, Hubert Minn, Lauren Moriguchi, Steve Nakasato, Amy Perruso, Stacey Roberts, Carol Shikada, Stephen Terstegge

Attendance of Support Team: Mike Tokioka, Karen Aka, Val Kardash, Carm Minami, Mike Miyamura, Louise Wolcott, Lynda Galera, Charles Kagawa

### I. Opening

- A. Welcome and Introductions (Kamana'opono Crabb was represented by Lisa Watkins Victorino, and the team welcomed new BOE member Bruce Voss)
- B. Team viewed part of video on promoting innovation and creativity featuring CEO Ed Catmull of Pixar (What Makes Pixar So Successful)

<https://www.youtube.com/watch?v=VMMKWVIUqm8>

### II. Purpose, Vision, and Mission

- A. Karen Aka reviewed discussion from previous meeting on the purpose, vision, and mission of ESSA Team
- B. Steve Terstegge presented a draft that was approved by team members

#### Approved ESSA Team Purpose, Vision, and Mission

##### Purpose:

The Every Student Succeeds Act (ESSA) Team was formed by Governor Ige to establish "Hawaii's Blueprint for Education"; a coordinated, strategic and transparent design that will serve as the framework for the Hawaii Department of Education's plan to the U.S. Department of Education.

##### Vision:

Seizing upon the opportunity afforded by the passage of the federal Every Student Succeeds Act, Hawaii has the unprecedented opportunity to create the best public education system in the nation. We will accomplish this through reinvigorating a culture of innovation that empowers schools to deliver education to our future generations in a manner that encourages decentralized leadership and reflects our enduring sense of community, culture and values.

##### Mission:

In concert with the Hawaii Board of Education and the Hawaii Department of Education, the mission of the Governor's ESSA Team is to LISTEN to input from public education stakeholders,

IDENTIFY areas of need in Hawaii's public education system, and RECOMMEND solutions for implementation to the Governor.

III. Governor Ige addressed ESSA Team

Governor Ige expressed his sincere appreciation for the huge voluntary effort by everyone involved and engaged in a Q & A session with ESSA team members on the team purpose, how he envisions ESSA process as an organic process, a core fundamental belief that it starts with and ends with empowerment, and the belief that Hawaii can have the best education system in the nation. He shared how he values Superintendent Matayoshi as a member of his Cabinet and advised against believing any fabrications to the contrary. He shared about the reforms tried in the 90s became the reforms in Act 51 (2004) and are now facing us with ESSA.

IV. Informational Briefing: School Empowerment by UH Law Professor Randy Roth and Pearl Ridge Elementary Principal Steve Nakasato

- A. Randy Roth delivered a historical account of school empowerment efforts in Hawaii, offered an explanation of the essence of school empowerment and a working definition, shared foundational beliefs, and offered a critical analysis of its significance in the current and future context of our nation, state, communities, and schools.
- B. Steve Nakasato presented on the leadership challenges faced by all DOE principals in Hawaii – both new principals and very experienced principals. He explained the difference between technical problems and adaptive problems, and how empowered principals can be innovative and creative in solving challenging adaptive problems.
- C. Team viewed video clip by Dan Pink on autonomy and empowerment –

[https://www.youtube.com/watch?v=wdzHgN7\\_Hs8](https://www.youtube.com/watch?v=wdzHgN7_Hs8)

- D. Facilitator Karen Aka led a follow up discussion on school empowerment

V. Informational Briefing: Teacher Needs and Support by Mililani High School teacher, Amy Perruso.

- A. Amy Perruso described recent efforts to travel across the state to listen to teachers voices, collect input and feedback, and to incorporate what is needed to support teachers and students in the opportunities provided by ESSA. Key topics included Professional Respect and Empowerment for Teachers, trust based systems, profession-ready teachers, strengthened site based management school systems, teacher centered Professional Development , meaningful testing and assessment systems, for Hawaii to develop our own standards over time, teacher evaluation that supports teaching and learning. Presentation can be viewed at -

<https://prezi.com/zex8dzo8hbui/teachers-and-essa/>

VI. Informational Briefing : “Meeting the needs of our Multilingual (ELL) students – research based policies and practice” by UH Education Professor Patricia Halagao.

1. Patricia Halagao shared compelling data about the present achievement gap between all HI students and HI ELL students including the huge disparity in graduation rate of all students – 82% versus a graduation rate of 53% for ELL students. She explained the rationale for new BOE policies 105.14 (Multilingualism for Equity) and 105.15 (Seal of Biliteracy) – sharing that Hawaii was one of two states that did not have educ policies to specifically support ELL students. She passionately shared key specific recommendations needed: effective implementation and monitoring of policies, providing needed resources, improve organizational support and staff, and a focus on Professional Development for both pre service and in service teachers.
2. Team viewed video clip – A Day in the Life of an ELL Student

<https://www.youtube.com/watch?v=GtpHvUsulTs>

VII. BOE/DOE Strategic Plan

Darrel Galera shared that an updated presentation on the BOE/DOE Strategic Plan was shared at the May 17, 2016 BOE meeting at the Aina Haina Public Library. Information was presented relating to each target in the strategic plan – something that ESSA Team members requested. Galera distributed a table he created of the targets and the information shared for team members to review. See attachment.

VIII. School Accountability & Strive HI

Darrel Galera provided a brief explanation of the Strive HI school accountability used this past year and a brief explanation of what ESSA says about school accountability. The Education Week School Accountability reports were shared.

IX. Planning for Education Summit

Facilitator Karen Aka led a planning discussion on the Hawaii Education Summit set for Saturday, July 9, 2016 at the Hawaii Convention Center. Discussion focused on the short planning time, speakers, sessions, format, and getting the word out.

Next meeting scheduled for June 11, 2016.

Meeting adjourned at 3:30 p.m.