



Governor's Every Student Succeeds Act (ESSA) Team

Organization of Blueprint Outline (preliminary discussion draft 8-20-16)

Future-focused, empowered school communities that inspire leadership, creativity and innovation in a healthy and safe learning environment.

VISION FOCUS AREA: Highly Effective Educators

- **Design idea: System Leadership** -
- **Design idea: School Leadership** - The Hawaii public schools will ensure that every school has a highly effective (innovative, collaborative, adaptive, transparent) instructional leader who is committed to students and their community.
- **Design idea: Classroom Leadership / Teachers** - All students in Hawaii public schools will be served by future focused teaching profession of highly skilled teachers who are empowered to teach to their passions, build effective relationships, inspire innovative learning for curious and creative learners, and deliver relevant and rigorous instruction and assessment for attainment of global learning outcomes. Teachers should be supported in growth and development and teacher preparation programs and professional development that encourages them to continually improve and to provide adequate compensation for this effort. Secure the necessary financial and other resources to fully support a future focused teaching profession in the Hawaii public schools. Address conditions that lead to resignation, early retirement, employment in other systems and create conditions for teachers who are committed and dedicated to teach in the Hawaii public schools. Attract, recruit, and retain Hawaii students to enter the teaching profession and careers in teaching and school leadership
- **Design idea: Opportunities for Educator Success**

VISION FOCUS AREA: Future-focused Teaching and Learning

- **Design idea: Global Learner Outcomes** - "Global" Learner Outcomes include: Complex Thinker, Effective Communicator, Self-Directed Learner, Community Contributor, Quality Producer, Effective and ethical user of technology, Innovative creator
- **Design idea: Innovation** - The Hawaii public schools will create and sustain a culture that values innovation and unleashes curiosity and creativity in all learners. Charter Schools will be embraced and supported for providing leadership in innovation and creativity in teaching, learning, and leadership.

VISION FOCUS AREA: Continuous Improvement

- **Design idea: Balanced Assessment for Learning** - Our Hawaii public schools will be guided by a core belief that education assessment will be conducted in the service of student learning and that all educators possess the assessments literate skills for reflection and refinement of professional practice. Use multiple

forms of assessment including formative and authentic assessment such as project based and teacher created rather than a focus on standardized tests.

- **Design idea: Networked Improvement Community** - Our Hawaii public schools will become the home of a world class research and design (R&D) center, aligned system wide at all levels of the education system, for the purpose of informing shareholders in the area of cognitive and emotional learning and balanced assessment practices, in the service of learning, and high performing instructional leadership. Include community and networking opportunities to share ideas and to create statewide learning community to guide educational reform and improvement

VISION FOCUS AREA: School/Community Empowerment and Shared Accountability

- **Design idea: School/Community Empowerment and Engagement** - Our public schools and communities will design and establish a trust-based system to move decision making and resources to those closest to the students and their learning. School Community Empowerment – involves partnerships with all stakeholders focused on fostering learning for all pre-K to 12 students.
- **Design idea: Student Empowerment, Student Voice** - Our Hawaii public schools will empower students to take responsibility for their learning through student voice and choice of meaningful learning opportunities. Empower all students through project and placed based learning by giving them opportunities for meaningful input into what they want their schools and classrooms to offer.
- **Design idea: Parent Family Engagement** -

VISION FOCUS AREA: Culture and Conditions for Excellence

- **Design idea: Early Childhood** - Quality teaching for all students that support early childhood education , innovative strategies and equity for all
- **Design idea: System-wide values, beliefs and expectations (Na Hopena A'o)** - The public school education system in Hawaii will have as its foundation a set of systemwide values, expectations, and outcomes that are place-based and unique to the Hawaiian values, language, culture, and history. Establish a powerful cultural context for the delivery of instruction and learning and lift up all things that makes Hawaii unique and special for our education system
- **Design idea: Equity and Excellence - Eliminate Achievement Gap** - The Hawaii public schools will achieve high learning expectations, built around 21st century skills, supported by quality teaching that meets the needs of all students and eliminates the achievement gap.
- **Design idea: Opportunities for Student Success**
- **Design idea: Technology and Innovation**
- **Design idea: Learning Environments** - Our Hawaii public schools will design and establish new, innovative, and cost effective strategies to provide the best possible learning environments for both K-12 and Early Learning programs. Transforming traditional schools and classrooms to learning areas that are clean safe and conducive to teaching and learning in creative and resourceful environments. Leverage Act 155 to create 21st century learning facilities.
- **Design idea: Funding**