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HIGH-PAYING CONSTRUCTION JOBS FOR WOMEN IN APPRENTICESHIP

Apprenticeship programs allow you to learn skills on the job and gain knowledge in the classroom with pay higher than the statewide average wage of \$22.95.



Average pay for jobs traditionally held by women is generally lower than many of the jobs that offer apprenticeship opportunities to **earn while you learn.**

Traditional Jobs for Women	Average Hourly Wage in 2015
Retail Salesperson	\$12.91
General Office Clerk	\$15.69
Nursing Assistant	\$14.61
Secondary School Teacher	\$56,800 (annual)

Source: DLIR, Research & Statistics Office, Occupational Employment Statistics Survey, <https://www.hiwi.org/gsipub/index.asp?docid=424>

CONSTRUCTION JOBS	Basic Hourly Rate
Carpenter	\$45.65
Cement Finisher	\$38.50
Drywall Installer	\$45.90
Electrician (Line/Wire Installer)	\$45.90
Elevator Constructor	\$54.29
Floor Layer	\$32.00
Bricklayer-Mason	\$39.11
Painter	\$34.85
Plumber	\$40.85
Roofer	\$39.85
Sheetmetal Worker	\$40.59
Tile Setter	\$40.20

For more information, visit the Hawaii Department of Labor and Industrial Relations' Workforce Development Division website at labor.hawaii.gov/wdd or call 808-586-8877.

Source: DLIR, Research & Statistics Office, Wage Rate Schedule Bulletin No. 488, <http://labor.hawaii.gov/rs/home/wages/72-2/>

HIGH-PAYING JOBS IN APPRENTICEABLE OCCUPATIONS

Apprenticeship programs allow you to learn skills on the job and gain knowledge in the classroom while earning above average wages. Examples of apprenticeships that are established or being developed are shown below.



CONSTRUCTION

	Average Annual Wage in 2015	Average Annual Growth to 2024	Average Annual Job Openings to 2024
Operating Engineers, Other Construction Equipment Operators	\$ 70,920	1.1%	40
Electricians	\$ 70,610	1.4%	100
Carpenters	\$ 66,760	0.9%	140
Plumbers, Pipefitters, and Steamfitters	\$ 66,520	1.0%	60
Sheet Metal Workers	\$ 65,440	0.7%	30
Cement Masons and Concrete Finishers	\$ 65,120	1.4%	20
Tile and Marble Setters	\$ 60,350	0.7%	20
Heating, Air Conditioning, Refrigeration Mechanics & Installers	\$ 60,120	1.0%	20
Drywall and Ceiling Tile Installers	\$ 57,940	0.8%	20
Painters	\$ 55,280	0.7%	70
Construction Laborers	\$ 52,200	1.5%	200
Roofers	\$ 50,940	1.2%	30

INFORMATION TECHNOLOGY*



Applications Software Developers	\$ 86,950	1.8%	30
Information Security Analysts	\$ 84,070	1.4%	10
Computer Systems Analysts	\$ 78,140	2.0%	40
Computer Programmers	\$ 73,400	-0.5%	10
Database Administrators	\$ 69,850	1.1%	10
Computer Network Support Specialists	\$ 62,260	0.7%	10
Computer User Support Specialists	\$ 49,150	0.9%	30

HEALTHCARE*



Community Health Workers	\$ 37,970	1.0%	30
Pharmacy Technicians	\$ 36,220	1.0%	30

CULINARY



Chefs and Head Cooks	\$ 44,650	0.7%	40
Bakers	\$ 34,550	0.6%	40
Institution and Cafeteria Cooks*	\$ 33,240	0.8%	50
Restaurant Cooks*	\$ 31,540	1.2%	340

*Under development or exploration.

For more information on apprenticeship programs, visit the Hawaii Department of Labor and Industrial Relations' Workforce Development Division website at labor.hawaii.gov/wdd or call 808-586-8877.