



Proclamation

WHEREAS, the State of Hawai'i is committed to developing and maintaining a highly skilled public workforce with people of diverse abilities who strengthen businesses by driving innovation and increasing competition; and

WHEREAS, the State of Hawai'i has a vested interest in increasing the inclusion of people living with a disability by providing access, meaningful services, and improved outcomes for all citizens at the state, county, local, and private sector levels; and

WHEREAS, through the Employment First State Leadership Mentoring Program, Hawai'i has developed an inter-agency policy for employment of individuals with disabilities, resulting in collaborative partnerships among the City & County of Honolulu American Job Center, State Department of Education, Department of Health Adult Mental Health Division, Department of Health Developmental Disabilities Division, Department of Human Services Division of Vocational Rehabilitation, Department of Labor and Industrial Relations Workforce Development Division, State Council on Developmental Disabilities, U.S. Department of Labor Office of Federal Contract Compliance Programs, and the University of Hawai'i Center on Disability Studies; and

WHEREAS, people with disabilities are productive and loyal, and deserve the same opportunity to earn an income and achieve independence like anyone else; and

WHEREAS, 715 people with disabilities entered Hawai'i's workforce this past year; and

WHEREAS, on October 30, 2018 from 9:00 a.m. – 12:00 p.m. at the State Capitol Auditorium, Employment First Hawai'i, Disability:IN Hawai'i, various State departments and agencies, and the Hawai'i State Legislature are sponsoring Empowering All Abilities and the Entry-Level Reverse Job Fair, which highlights success stories and job candidates with disabilities, respectively;

THEREFORE I, DAVID Y. IGE, Governor, and I, DOUGLAS S. CHIN, Lieutenant Governor of the State of Hawai'i, do hereby proclaim October 2018 as

“DISABILITY EMPLOYMENT AWARENESS MONTH”

in Hawai'i and continue to endorse Hawai'i's designation as an Employment First state; encourage all citizens of the Aloha State to bring your individual strengths and abilities to augment Hawai'i's business and industry; applaud employers who fight stigmas and advance opportunities for disabled employees; and celebrate the unique characteristics, talents and contributions that individuals with disabilities bring to our communities, our economy, and our nation.

Done at the State Capitol, in Executive Chambers, Honolulu, State of Hawai'i, this fifth day of October 2018.



DAVID Y. IGE
Governor, State of Hawai'i



DOUGLAS S. CHIN
Lt. Governor, State of Hawai'i