



Proclamation

WHEREAS, human resources professionals aim to ensure that every employee is treated with dignity, respect and equanimity to ensure diversity, inclusiveness and fair employment practices; and

WHEREAS, human resources professionals provide the training and resources needed to develop a skilled workforce, increased productivity, greater profitability and a thriving internal culture; and

WHEREAS, human resources professionals promote ethical and professional behaviors to create a workplace free of harassment and unlawful discrimination; and

WHEREAS, Hawai'i Employers Council, a nonprofit employer association founded in 1943, recognizes the more than 5,500 dedicated human resources professionals throughout Hawai'i who bridge the business needs of an organization with the well-being of its workforce; and

WHEREAS, human resources professionals have taken unprecedented measures to keep their employees safe during the COVID-19 pandemic; and

WHEREAS, human resources professionals have rapidly adjusted to mass remote work, complied with new employment laws, and developed business continuity plans, emergency procedures, and internal communications;

THEREFORE I, DAVID Y. IGE, Governor of the State of Hawai'i, do hereby proclaim November 20, 2020 as

“HUMAN RESOURCES PROFESSIONALS DAY”

in Hawai'i and ask the people of the Aloha State to encourage the citizens of the Aloha State to join us in recognizing the importance of human resources professionals who serve in an essential capacity to ensure the success of organizations by balancing the interests of the business and the individual employees.

Done at the State Capitol in the Executive Chambers, Honolulu, State of Hawai'i, this twenty-ninth day of October 2020.



DAVID Y. IGE
Governor, State of Hawai'i