



EXECUTIVE CHAMBERS  
KE KE'ENA O KE KIA'ĀINA

JOSH GREEN, M.D.  
GOVERNOR  
KE KIA'ĀINA

January 25, 2023

The Honorable Ronald D. Kouchi  
President of the Senate,  
and Members of the Senate  
Thirty-Second State Legislature  
State Capitol, Room 409  
Honolulu, Hawai'i 96813

The Honorable Scott K. Saiki  
Speaker, and Members of the  
House of Representatives  
Thirty-Second State Legislature  
State Capitol, Room 431  
Honolulu, Hawai'i 96813

Aloha President Kouchi and Speaker Saiki:

I am sending this letter to wholeheartedly endorse Jade Butay as the Director of the Department of Labor and Industrial Relations (DLIR).

For over 11 years, Jade has provided leadership and strategic direction for the Hawai'i Department of Transportation (HDOT) and DLIR. Jade served as the former Director and Deputy Director of HDOT, ensuring that the transportation needs of the public were being met, and successfully led the completion of four legacy airport projects.

He also served as the Deputy Director of DLIR, advising Governor Abercrombie on matters relating to economic security, physical and financial well-being, worker productivity, and the achievement of good labor-management relations.

Jade earned an M.B.A. degree from the F.W. Olin Graduate School of Business at Babson College and a B.B.A. in finance and accounting at the University of Hawai'i at Mānoa.

I have every confidence that Jade will serve the state well in his capacity as the Director of the Department of Labor and Industrial Relations.

Mahalo,

Josh Green, M.D.  
Governor, State of Hawai'i