

Kenneth Shiro Hara

OBJECTIVE: Seeking appointment as the Adjutant General for the State of Hawaii, Department of Defense

Academic Background

- U.S. Army War College, Carlisle, PA -- Master of Strategic Studies, 2007 - 2008
- Hawaii Pacific University, Honolulu Hawaii -- Bachelor of Arts in Human Services 1995 - 1999

Military Education

- Army Strategic Education Program - Advanced (ASEP-A)
- Dual Status Commanders Course (NORTHCOM)
- Joint Task Force Commanders Course (NORTHCOM)
- Army Strategic Education Program - Basic (ASEP-B)
- General and Flag Officer Homeland Security Executive Seminar (GFOS)
- U.S. Army War College, 2008

Professional Summary

- Appointed as the Adjutant General, State of Hawaii, Department of Defense from December 2019 to present.
 - March 2020 to March 2022 served as the State of Hawaii's incident commander for COVID-19 response.
- Appointed as the Deputy Adjutant General, State of Hawaii, Department of Defense from January 2015 to December 2019.
 - In 2018 served as the Dual Status Commander, in charge of Active Duty and National Guard units for the Kilauea volcanic eruption and Hurricane Lane disaster response.
 - 2018-2019 concurrently served as the commander of the Hawaii Army National Guard and the Deputy Chief of Staff, Army National Guard, Operations G3, Eighth US Army, South Korea.
- Led the Hawaii National Guard's publishing of the Multi Hazard Emergency Response Plan and Hawaii National Guard Strategic Planning
- Led the Hawaii National Guard Joint Staff during National Guard Domestic Operations in response to Hurricane Iselle, Hurricane Ana, and the ongoing Puna lava flow
- Commanded the 29th Infantry Brigade Combat Team (IBCT) - the largest deployable unit in the Hawaii National Guard.
 - Mobilized and deployed 16 Security Force Assistance Advisor Teams (SFAT) to Afghanistan, 2012 – 2013 in support of Operation Enduring Freedom
 - Commanded the Operations Coordination Center - Regional Command South, Kandahar Afghanistan SFAT and administered the 15 other 29th IBCT SFATs throughout Regional Command South, Afghanistan
 - Managed a multi-million dollar budget, ensuring that the units of the 29th Infantry Brigade Combat Team (IBCT) maintained the highest level of readiness and deployed within directed timelines.
- Developed and executed an officer professional development program
- Planned and executed several brigade and lower level international and domestic military exercises
- Lead planner for the Hawaii National Guard's Engineering Civic Action Program that rebuilt four buildings for the Marasbaras National High School in Tacloban, Philippines
- Served as the as the Deputy Commander of the 29th IBCT that successfully integrated Coalition Forces Land Component sustainment convoy security from Kuwait to Forward Operating Bases throughout Iraq.
- Commanded a 700 + soldier Infantry Battalion Task Force engaged in combat operations in Baghdad, Iraq responsible for the security of Victory Base Complex, including the Multi National Forces-Iraq and Multi National Corps-Iraq headquarters, and the surrounding battle space.

Professional Background

- **The Adjutant General**, State of Hawaii, Department of Defense, Honolulu, HI -- 2019 to Present
 - As a cabinet member, serves as executive head of the department
 - Primary advisor to the Governor for Military Affairs, Emergency Management, and Homeland Security
 - Commanding General of the Hawaii National Guard, director of the Hawaii Emergency Management Agency, and director of the Office of Homeland Security
 - Overall responsible for the training and readiness of 5,500 Soldiers and Airmen of the Hawaii National Guard
 - Coordinates activities with county emergency management agencies and other public and private organizations dealing with emergency management

- **Deputy Adjutant General**, State of Hawaii, Department of Defense -- 2015 to 2019
 - Primary advisor to the Adjutant General
 - Managed and directed the administration and operations of the department – with the exception of the Hawaii Emergency Management Agency, about 500 state employees, and oversaw state and federal budgets for the department.
 - Developed the department’s strategic plan
 - Led the department’s strategic communication plans and operations

- **Chief of the Joint Staff**, Hawaii National Guard, Honolulu, HI -- 2013 to Present
 - Manages and directs the administration, coordination, planning, development, execution, and supervises the Hawaii National Guard Joint Staff
 - Responsible for the day to day operations and activities applicable to the Hawaii National Guard
 - Develops long and short range plans
 - Develops, implements, and communicates Hawaii National Guard policies for subordinate organizations
 - Advises the Adjutant General of the State of Hawaii on all Hawaii National Guard training, missions, and functions
 - Makes complex decisions regarding allocation of resources for Hawaii National Guard programs
 - Collaborates and coordinates closely with the intergovernmental groups, county government officials, and emergency managers on emergency management matters
 - Assists with the department’s strategic communications strategy, plans, and execution. Conducted media interviews; provided informational briefings to community groups and the mayors of Hawaii, Maui, and Kauai Counties; and provided presentations governmental and non-governmental agencies

- **Commander**, 29th IBCT, Hawaii Army National Guard, Kapolei, HI -- 2011 to 2013
 - Ensured that the brigade and SFAT were at the highest levels of readiness for deployment
 - Effectively planned, organized, directed, controlled, and coordinated the 3,500 soldier brigade
 - Successfully mobilized, deployed, and redeployed 16 SFATs (187 personnel) and equipment from Home Stations in Hawaii, Arizona, and Guam for post-mobilization training and validation in Camp Shelby, Mississippi; Fort Polk, Louisiana; the National Training Center, Fort Irwin, California; and successfully deployed to Regional Command South, Afghanistan. Redeployed 100% of personnel and equipment safely back to home stations in Hawaii, Arizona, and Guam
 - During the same period detailed as the full-time Chief of the Joint Staff of the Hawaii National Guard
 - Collaborated and coordinated with the multiple Family Readiness Groups, family members, and employers and ensured that programs and resources were made available to all

- **Deputy Commander**, 29th IBCT, Hawaii Army National Guard, Kapolei, Hawaii -- 2008 to 2011
 - Assisted the brigade commander in ensuring the 29th IBCT remained at the highest level of readiness for deployment
 - Supervised 107 full-time staff
 - Assumed command of the brigade in the absence of the commander

- Responsible for the health, welfare, morale, training, mobilization, readiness, property accountability, maintenance, installation support, force protection, and safety of the 1900 Hawaii-based traditional citizen soldiers of brigade.
- **Deputy G3, Hawaii Army National Guard, Honolulu, Hawaii – 2006 to 2008**
 - Responsible for the training and education of the Hawaii Army National Guard
 - Controlled 8 training and operations budgets totaling over 16 million dollars
 - Directed operational tasking to subordinate units in support of military operations
 - Oversaw the acquisition of and distribution of training seats for professional military education
- **Battalion Commander, 1st Squadron, 299th Cavalry and 2nd Battalion, 299th Infantry, Kapolei, Hawaii – 2004 to 2006 (Unit converted from an Infantry Battalion to a Cavalry Squadron in September 2004)**
 - Ensured the battalion remained at the highest level of readiness prior to and throughout its deployment to Baghdad Iraq
 - Successfully mobilized, deployed, and redeployed all units (over 600 personnel), and equipment from home stations to Schofield Barracks; Fort Bliss, Texas; Fort Polk, Louisiana; Camp New York, Kuwait; Victory Base Complex, Baghdad, Iraq. Successfully redeployment 100% of personnel and equipment safely back to home stations
 - Appointed for 30 days as Task Force – Hawaii commander that led a joint Army and Air National Guard battalion sized element in response to the October 2006 earthquake. Worked closely with the people of Hawaii, County of Hawaii and State of Hawaii leaders, first responders, and non-governmental organizations.
 - Immediately following the October 2006 earthquake participated in the Rising Warrior Exercise – a 22 day multilateral field training exercise with the Japanese Ground Defense Force

Other Skills

- UH1-H Helicopter Pilot
- Possesses excellent written and verbal communications skills
- Team builder with excellent interpersonal qualities
- Logistics Branch and Support Operations Qualified Officer

Honors and Awards

- Defense Superior Service Medal for exemplary joint service as the Deputy Adjutant General, commander Hawaii Army National Guard, and Wartime G3 Operations Officer, Eighth US Army, Korea
- Legion of Merit medal for recognition of exemplary service from January 2007 through January 2014
- Bronze Star Medal for exemplary service as the deputy commander of the 29th IBCT
- Bronze Star Medal for exemplary service as the commander of the 2nd Battalion, 299th Infantry
- Hawaii National Guard Association Field Grade Officer of the Year for 2010 - 2011

Affiliated Organizations

- Adjutants General Association of the United States
- Hawaii Pacific University Alumni Association, Member
- U.S. Army War College Alumni Association, Lifetime Member
- Veterans of Foreign Wars of the United States, Lifetime Member
- National Guard Association of the United States, Lifetime Member
- Hawaii National Guard Association, Lifetime Member