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IA-0000000581

Individual Application

Application ID	IA-0000000581	Account	
Application Status	Submitted	Contact	Tyler Kurashige

ACT 310 - Application for Grants

Legal Name of Requesting Org/Individual	Big Brothers Big Sisters Hawaii	DBA	
Type of Business Entity	501 (C)(3) Non-Profit Corporation	Existing Service(Presently in Operation)	Yes
Mailing Address	571 Quinn Lane #100 Unit 2 Honolulu, Hawaii 96813 United States	Amount of State Funds Requested	\$350,283.00
Island	Oahu		

Program Overview

Program 1 Overview

Program 2 Overview

Program 3 Overview

Department Notes

Agency Eligibility

Recipient of Terminated Federal Funding	No	Able to Provide Documentation Evidence	Yes
Serves Negatively Impacted Populations	Yes	Narrative	Cuts to the US Department of Education, Title I and ESSA (Every Student Succeeds Act), Individuals with Disabilities Education Act, Impact Aid, Support for English Language Learners, and GEAR UP programs, among many others, have seen significant reductions in funding in 2025. In Hawaii, a state with a significant percentage of students from low-income families, reductions in this funding has disproportionately affected educational opportunities, academic programs, and school support services. These cuts exacerbate the achievement gap between students from low-income backgrounds and their peers. The youth and families we serve have been deeply affected by these cuts, which has only been made more egregious with the present government shutdown. Not only has our service population been affected, but our

organization is also a current recipient of DOE funding, and are in the middle of a 3-year \$800,000 contract to provide mentoring services in schools. This funding is pending cancellation. Additionally, with the existing federal shutdown, the human administration at the federal DOE level required to continue our funding cannot occur which will cause our funding to lapse.

Below we have uploaded our most recent report to the DOE for PR/Award # S215K230140, showing the \$648,779 remaining funding owed that is likely to lapse.

Date Funding Stopped 1/1/2025

Amount of Other Funds Available

State Fund Total Amount		County Fund Total Amount	\$388,063.00
Federal Fund Total Amount	\$2,286,667.00	Private/Other Fund Total Amount	\$1,510,087.00
Total Amount of State Grants	\$275,063.00	Unrestricted Assets	\$2,119,041.00

Contact Person for Matters Involving this Application

Applicant Name	Tyler Kurashige	Applicant Title	President / CEO
Applicant Phone	(808) 521-3811	Applicant Email	tkurashige@bbbshawaii.org

State of Hawaii Eligibility

Organization is Licensed or Accredited	Yes	Nonprofit is a 501c3	Yes
Complies with Anti-Discrimination Laws	Yes	Nonprofit has Governing Board	Yes
Will not Use State Funds for Lobbying	Yes	Is Incorporated Under Laws of State	Yes
Will Allow Access to Audit Records	Yes	Has Bylaws and Policies	Yes

Account Information

Organization Name	Big Brothers Big Sisters Hawai'i	Organization DBA	
EIN	██████████	Street	571 Quinn Lane 100 Unit 2
Account Email	info@bbbshawaii.org	City	Honolulu
Account Phone	(808) 521-3811	State	HI
Website	http://www.bbbshawaii.org	Zip	96813
Mission Statement	The mission of Big Brothers Big Sisters Hawai'i is to build and support one-to-one relationships to ignite the biggest possible futures for Hawaii's youth.		

Point of Contact

Point of Contact First Name	Tyler	Point of Contact Last Name	Kurashige
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Point of Contact Title	President / CEO	Point of Contact Email	tkurashige@bbbshawaii.org
Point of Contact Phone	(808) 521-3811		

Leadership

Leadership First Name	Tyler	Leadership Last Name	Kurashige
Leadership Title	President / CEO	Leadership Email	tkurashige@bbbshawaii.org
Leadership Phone	(808) 521-3811		

Background and Summary

Applicant Background	Big Brothers Big Sisters Hawaii traces its origins back to 1963, when it was officially founded as a local chapter of the national Big Brothers Big Sisters of America organization. At this time, Hawaii was still a relatively young state (admitted to the Union in 1959), and the social landscape was evolving. Many youth in the state faced challenges related to poverty, family instability, and limited access to mentorship and positive role models. The founders of Big Brothers Big Sisters Hawaii recognized the need for a structured program to support at-risk youth by pairing them with adult mentors who could help guide them through life's challenges. Today, the organization's evidence-based approach is designed to foster positive outcomes from kindergarten into adulthood, enabling every young person we engage and support to dream bigger and have greater confidence, higher educational achievement, professional success, and lasting, fulfilling relationships.
Funding Request Purpose	The goal of this request is to help Hawaii's most disadvantaged youth develop resilience and have more equitable access to opportunities despite the current government's funding freezes and reductions. We will do this by pairing each youth in a one-to-one relationship with a mentor, and supporting each relationship to guarantee positive, long-lasting, and life-changing results.
Geographic Coverage Served	We serve youth, families, and volunteer mentors on Oahu, Maui, and Kauai.
Public Purpose or Need Served	Youth in Hawaii are experiencing significant challenges. The poverty rate among our clients is more than double the national average. Without intervention, our children are at a higher risk for negative outcomes such as incarceration, teen pregnancy, substance abuse, gang activity, homelessness, and repeating the cycle of poverty. We believe that investing resources in those youth who have been born at a disadvantage will change the trajectory of their lives, which in turn will change our community for the better. The goal of our programs is prevention, so intervention is unnecessary. Our mentorship programs—from our 1-to-1 caring mentoring relationships to our broader ecosystem of community programs—help equip young people with the skills, confidence, and positive relationships to empower them to reach their full potential. We believe in the power of young people. In our work, we provide access to the people and resources needed to help young people succeed throughout their lives.
Target Population Served	We serve Hawaii's youth between the ages of 5 and 24 years old who are from underserved, under-resourced, under-represented, and economically disadvantaged communities. More than 50% of youth are Native Hawaiian or other Pacific Islander, 80% of youth live with a single-parent, grandparent or foster parent, 65% of youth receive free or reduced lunch, and 8% of youth have an incarcerated parent.

Summary and Outcomes

Measure(s) of Effectiveness	We measure the success of our programs in a few ways. First, we track the number of enrolled youth, parents, and mentors to make sure that we are operating at a safe staff to volunteer ratio, while continuing to serve as many youth as funding will allow. Second, we measure the length of each one-to-one mentoring friendship, since research shows that the longer youth are matched with a mentor, the greater the benefit. Finally, we measure the impact of our mentoring program through a pre-test/post-test outcome survey, administered when youth enter the program and then again annually each year. This survey measures academic performance, educational expectations, emotional regulation, family connectedness, school connectedness, social competence, depressive symptoms, and risky behaviors.
Projected Annual Timeline	Our program is ongoing.
Quality Assurance and Evaluation Plans	Quality assurance and evaluation are critical aspects of our agency's programs. Through the standardized tracking of program participants and the thorough internal review process, the agency can identify where additional trainings may be warranted, new resources may be required by participants, and new guidelines may need to be considered to further ensure safety. The attitude of the management and staff is to be open

to continual learning and change. As programs are being implemented, this system of checks and balances serves as a feedback loop to ensure positive change and ensure on-going quality service delivery.

Scope of Work

In our traditional mentoring program, Case Managers work with parents, guardians, therapists, counselors, schools, and youth serving organizations to identify and enroll under-resourced youth ages 6 to 18 years old. Once youth and volunteers were accepted into the program, our staff make an appropriate pairing based on personality, interests and other evidence-based factors that increase the likelihood that the mentoring relationship will last and result in positive outcomes for each youth.

After youth and mentors are paired, Case Managers create an outcomes development plan in collaboration with the parent/guardian, child, and volunteer. The plan incorporates the strengths, interests and needs of the child and parent/guardian to support the child's social/emotional growth, skills, access to opportunities and overall development. This plan is evaluated and updated on an annual basis by the assigned Case Manager.

Our timeline of activities is ongoing. Youth and their mentors meet 2-3 times per month for a few hours each outing. Mentors pick-up their mentees and are responsible for transportation and other costs they incur. We offset some of the costs by sponsoring some activities and we partner with companies to offer discounts. We ask that outings are selected by the youth and we work with mentors to incorporate goals from the outcomes plan. Together, the consistent meetings, intentional mentoring, and our professional support help to achieve positive measurable outcomes for each youth.

Financial Information

Q1 Requested Amount	\$44,660.00	Q3 Requested Amount	\$104,207.00
Q2 Requested Amount	\$104,207.00	Q4 Requested Amount	\$297,733.00
Sources of Funding	State of Hawaii Grant in Aid City & County of Honolulu Grant in Aid County of Maui TANF OJJDP Hawaii Community Foundation Aloha United Way Maui United Way Kauai United Way	State and Federal Tax Credits	N/A
State and Federal Contracts and Grants	N/A	Prior FY Balance of Unrestricted Assets	\$2,119,041.00

Experience, Capability, and Personnel

Skills and Experience As Hawaii's most recognizable and successful youth mentoring agency, Big Brothers Big Sisters Hawaii has been leading the way in serving youth at risk throughout the state since its founding in 1963. We serve youth from families who are directly receiving DOE benefits as well as those who are at-risk of becoming future program recipients. Our programs are prevention-oriented with a goal to empower the potential in children and youth so that they make positive choices.

We have all of the skills necessary to provide highly impactful one-to-one mentoring programs for hundreds of children and youth each year. First, as an independent affiliate of Big Brothers Big Sisters of America, the nation's largest volunteer-supported mentoring network, we benefit from a nationwide network of ongoing research and development in the field of youth mentoring.

Second, we have 121 years of service nationally and 63 years locally. We also continually update our well-tested service delivery model based on the latest quantitative and qualitative research and data to ensure that we address the current trends and needs of our service population.

Third, we invest in our staff, as they are the primary interface with the youth and mentors we serve. We provide ongoing training to our experienced case management staff to ensure our team understands and relates to generational and cultural changes that today's youth experience in our society. We are also led by a volunteer Board of Directors comprised of 25 prominent community members. The Board of Directors is responsible for setting policies, direction, and goals, developing resources, and monitoring the fiscal status and activities of the organization. Directors are professionals in the diverse fields of marketing, publishing, banking, law, operations, airline, and travel, representing a wide spectrum of professional expertise.

Finally, thirteen years ago, we expanded to become a statewide organization with regional offices and staff on Kauai, Maui, and Oahu. Are We confident and knowledgeable in implementing our service delivery model statewide to include forming collaborative partnerships, hiring staff, recruiting volunteers, and raising awareness of our programs to serve more families.

Facilities

Big Brothers Big Sisters Hawaii recently renovated and moved into a permanent mentoring headquarters at 571 Quinn Lane in partnership with Goodwill Hawaii (GWH). Both organizations jointly acquired a 14,877 sq. ft. building and a 3,606 sq. ft. parking lot at 571 Quinn Lane in Kaka'ako.

The new home for Big Brothers Big Sisters Hawaii is the central headquarters for staff, mentoring programs, and support services, together with a mutually beneficial partnership with GWH as described below.

Proposed Staffing and Service Capacity

Big Brothers Big Sisters Hawaii is led by a dedicated team of professionals, both in staff and board leadership. The leadership team works to ensure that the organization is effective, efficient, and mission-driven. Our President/CEO is Tyler Kurashige, who began with Big Brothers Big Sisters Hawaii in 2006 as an intern, before holding a variety of positions from Case Manager, to School-Based Coordinator, to Director of Program Operations, to Chief Operations Officer. He has nearly 20 years of experience with this organization, and has recently overseen the purchase and renovation of a new Mentoring Opportunity Center headquarters, as well as a merger with 'A'ALI'I Mentoring, and local mentoring organization serving youth ages 18-24, which is a demographic that Big Brothers Big Sisters Hawaii did not previously serve.

Under Tyler is a School-Based Director and Community-Based Director who oversee a team of Case Managers. The Enrollment & Matching Specialist Supervisor and Match Support Supervisor both have 10+ years of experience in their roles, and are well equipped to provide the training and supervision necessary.

Case Managers on the Enrollment team are responsible for recruiting, interviewing, screening, enrolling, and matching each youth with a suitable volunteer mentor. Case Managers on the Match Support team are responsible for providing ongoing coaching and support to each match. Case Managers typically oversee 60 matches; 60 youth and their parent/guardian, and 60 mentors. We intentionally structure our case load at this number so our Case Managers are able to provide more specialized training, coaching and support. All Case Managers have at least a 4-year degree.

Supporting the organization on the administrative side is a Regional Director on each island, a Community Relations team responsible for fundraising, marketing, and events, a Grants Manager, and an Executive Assistant. IT and Accounting services are outsourced.

Staff Position(s) and Compensation

Chief Executive Officer \$90,000 to \$130,000
Chief Operations Officer \$80,000 to \$115,000
Program Director and Fund Development Director \$55,000 to \$80,000

Other Information

Pending Litigation	N/A
Special Licensure or Accreditations	N/A
Private Educational Institutions	N/A

Confirmations

Documentation of Federal Impacts	☒		
Hawaii Compliance Express Certificate	☒	Active Status with the Hawaii AG	☒
IRS Determination Letter	☒	Certificate of Good Standing by the DCCA	☒
Records Retention Policy	☒	By-laws or Corporate Resolutions	☒
Authorized Representative Certification	☒	Signee Title	President/CEO

System Information

Application Type	Act 310 Nonprofit Grant Application	Applied Date	10/24/2025, 11:58 AM
Owner Name		Category	Grant Application
Created By	Tyler Kurashige, 10/21/2025, 4:52 AM	Created Date	10/21/2025, 4:52 AM
Last Modified By	Tyler Kurashige, 10/24/2025, 11:58 AM	Last Modified Date	10/24/2025, 11:58 AM

Files

Copy of Copy of BUDGET JUSTIFICATION -

Copy of Budget Request By Source of Funds

PERSONNEL SALARIES AND WAGESLast Modified **10/24/2025, 11:56 AM**Created By **Tyler Kurashige**Last Modified **10/24/2025, 11:56 AM**Created By **Tyler Kurashige****GAN_S215K230140.1.1 (Grant Award Notification)**Last Modified **10/23/2025, 4:16 AM**Created By **Tyler Kurashige****501c3 IRS Tax-Exemption Letter**Last Modified **10/23/2025, 4:15 AM**Created By **Tyler Kurashige****Attorney General Charitable Organization Registration, Current Filing or Exemption 11.15.24**Last Modified **10/23/2025, 4:15 AM**Created By **Tyler Kurashige****PolicyManual2017_BBBS Hawaii**Last Modified **10/23/2025, 4:15 AM**Created By **Tyler Kurashige****Bylaws 10.17.23**Last Modified **10/23/2025, 4:14 AM**Created By **Tyler Kurashige****Certificate of Good Standing 7.22.25**Last Modified **10/23/2025, 4:14 AM**Created By **Tyler Kurashige****Sustainability Plan**Last Modified **10/23/2025, 4:12 AM**Created By **Tyler Kurashige****BBBSH Org Chart 10.22.2025**Last Modified **10/23/2025, 3:52 AM**Created By **Tyler Kurashige****Certificate of Vendor Compliance 10.7.25**Last Modified **10/23/2025, 3:37 AM**Created By **Tyler Kurashige****No Cost Extension FINAL 5.1.25**Last Modified **10/23/2025, 3:33 AM**Created By **Tyler Kurashige**