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IA-0000000649

Individual Application

Application ID	IA-0000000649	Account	
Application Status	Submitted	Contact	Grants BGCBI

ACT 310 - Application for Grants

Legal Name of Requesting Org/Individual	Boys & Girls Club of the Big Island	DBA	
Type of Business Entity	501 (C)(3) Non-Profit Corporation	Existing Service(Presently in Operation)	Yes
Mailing Address	100 Kamakahonu Street Hilo, Hawaii 96720 United States	Amount of State Funds Requested	\$2,500,000.00
Island	Hawaii (Big Island)		

Program Overview

Program 1 Overview	To Expand Access to Critical Needs Resources (Through Increased Nutritional Supplementation, Greater Academic Support, Afterschool Childcare & Substance Prevention Education) for Hawaii Island Poverty-Level Youth and Rural-Area Communities, funding request \$984,000.00.		
	This new project implementation will address the continued rise of food insecurity, youth educational and learning deficiencies, affordable childcare needs, and illicit substance use among Hawaii Island poverty-level families.		
Program 2 Overview			
Program 3 Overview			
Department Notes			

Agency Eligibility

Recipient of Terminated Federal Funding	Yes	Able to Provide Documentation Evidence	Yes
Serves Negatively Impacted Populations	No	Narrative	Partial payments in advance.
Date Funding Stopped	3/14/2025		

Amount of Other Funds Available

State Fund Total Amount	\$1,386,717.72	County Fund Total Amount	\$0.00
Federal Fund Total Amount	\$0.00	Private/Other Fund Total Amount	\$416,000.00
Total Amount of State Grants	\$3,895,115.70	Unrestricted Assets	\$200,000.00

Contact Person for Matters Involving this Application

Applicant Name	Chad Cabral	Applicant Title	Chief Executive Officer
Applicant Phone	(808) 785-6617	Applicant Email	chad@bgcbi.org

State of Hawaii Eligibility

Organization is Licensed or Accredited	Yes	Nonprofit is a 501c3	Yes
Complies with Anti-Discrimination Laws	Yes	Nonprofit has Governing Board	Yes
Will not Use State Funds for Lobbying	Yes	Is Incorporated Under Laws of State	Yes
Will Allow Access to Audit Records	Yes	Has Bylaws and Policies	Yes

Account Information

Organization Name	Boys & Girls Club of the Big Island	Organization DBA	
EIN	[REDACTED]	Street	100 Kamakahonu Street
Account Email	info@bgcbi.org	City	Hilo
Account Phone	(808) 961-5536	State	HI
Website	https://www.bgcbi.org	Zip	96720
Mission Statement	To inspire and enable Hawaii Island youth to be productive and responsible citizens, through quality programs in a safe and caring environment.		

Point of Contact

Point of Contact First Name	Chad	Point of Contact Last Name	Cabral
Point of Contact Title	Chief Executive Officer	Point of Contact Email	chad@bgcbi.org
Point of Contact Phone	(808) 785-6617		

Leadership

Leadership First Name	Chad	Leadership Last Name	Cabral
Leadership Title	Chief Executive Officer	Leadership Email	chad@bgcbi.org
Leadership Phone	(808) 785-6617		

Background and Summary

Applicant Background The Boys & Girls Club of the Big Island "Critical Needs Resources & Daily Youth Development Support Programs" provide services for Hawaii Island homeless youth, foster children, and underserved minority youth that are a part of low-income poverty level family households often unable to afford and participate in out-of-school youth development and child care resources due to income and access barriers.

Focused on supporting our most struggling and vulnerable youth on Island, our programs and daily resource offerings are intentionally located in our most under-resourced, isolated and rural area communities throughout Hawaii Island, which includes: Kea'au, Puna, Ka'u, Pahala, Na'alehu, Ocean View, South Kona, Holualoa, and Hilo.

Operating on Hawaii Island since 1952, BGCBI is an established and trusted youth development nonprofit organization that has supported poverty-level youth in low/moderate income communities with critical needs resources for the past 73-years.

Programming provides (youth between the ages of 5-17) with the year-round afterschool and out-of-school

support that are absolutely essential for families unable to afford the often high cost of childcare services required to secure employment and maintain the work hours needed in providing for their household.

Daily Youth Development Support Include:

Youth Shuttle Transportation (to access programming resources as well as to take youth home post program), Homework Support & Academic Tutoring, Daily Nutritional Supplementation (hot meals afterschool/daily healthy snacks/stocking of take home food resources), Leadership Development & Youth Mentoring, Healthy Lifestyles Activities, Organized & Recreational Sports, Cultural & Ocean Marine/Aina Based Programming, Career & Workforce Development activities, Summer, Fall, & Winter Break Programs (9+ hrs of daily childcare when school is out) free-of-charge, Year-Round Afterschool Child Care (to support income-challenged families and single-parent households).

Boys & Girls Club of the Big Island (BGCBI) supports over 2,000 youth annually and is looked to as the trusted anchor-institution, assisting our most in-need and struggling income-challenged youth and families throughout Hawai'i Island.

98% of our youth participants are from underrepresented minorities (85% are Identify as Native Hawaiian). 30% are from families that have an annual total income of \$10k or less. 60% have a family household earning less than \$30k.

Funding Request Purpose

Throughout the funding period the following goals, objectives and impact will be achieved: Goal 1: Increased Nutritional Supplementation (Objective: To address current limitations among poverty level youth to have greater access to daily nutrition and food resources which supplements their ability to meet daily dietary needs and maintain proper nutritional health). Actions & Impact: 90% of participating youth will have had greater access to food and nutrition after school and during school breaks, which helps them meet their daily nutritional needs; 90% of youth obtain the additional nutrition needed to maintain their physical health and wellbeing; supplemental activities allow 90% of homeless and income-challenged families to identify and establish a reliable resource to secure additional nutrition. Goal 2: Greater Access to Homework Assistance & Academic Support (Objective: To address current limitations among poverty level youth to have increased access to daily M-F homework assistance and academic support which leads to improved educational learning and academic success). Actions and Impact: 90% of youth gained confidence in their schoolwork; 90% had more daily homework help afterschool and affordable academic tutoring; 90% of students understand schoolwork better; 90% of kids will appreciate education; 90% will improve homework and study habits after school; Because Boys & Girls Club students finish homework after school, academic support activities increase at-home family time by 90%. Activities throughout the funding period help working parents find work and/or maintain adequate work hours due to afterschool childcare shortages Objective: To address current limitations among poverty-level family households in having greater access to daily child care resources, which leads to increased positive development of youth, greater youth safety, lower rates of unattended/unsupervised youth afterschool, and increased ability for parents to secure employment and greater work hours). Actions & Impact: 90% of participating youth had greater access to key afterschool supervision and child care programming, which kept them safe while their parent(s) worked; 90% of homeless and income-challenged youth and their families reported a significant benefit to their household through more affordable afterschool child care/organized youth programming (which was provided for free); activities increased support by Goal 4: Increased Access to Required Youth Shuttle Transportation (Objective: To help poverty-level family households access daily transportation afterschool and out-of-school, which improves youth development, health, student success, and well-being). Actions & Impact: 90% of participating youth had greater access to organized youth development activities afterschool and critical needs resources like nutrition, hygiene supplies, clothing, daily academic support, adult supervision/supervised youth enrichment, sports activities, and career exploration programming due to transport services. Goal 5: Increased Healthy Lifestyles Programming for Poverty-Level Youth (Objective: To address current limitations among poverty-level family households in access to health promotions, healthy lifestyles activities, and educational health-based learning initiatives, which lead to positive decision making, lifelong healthy habits, and overall health improvements). Activities & Impact: 90% of participating youth improved their physical health through educational lessons and daily programming activities, which taught them how to live a healthier lifestyle and develop, maintain, and improve their fitness; 90% of youth benefited from more health and sports activities to keep them safe, supervised, and busy after school while their parents worked or were away; Cheap organized sports and free healthy lifestyle promotion helped 90% of low-income youth and families.

Geographic Coverage Served

Focused on supporting our most struggling and vulnerable youth on Island, our programs and daily critical needs resource offerings are intentionally located in our most under-resourced, under-served, distant and isolated rural area communities throughout Hawaii Island, which includes: Kea'au, Puna, Ka'u, Pahala, Na'alehu, Ocean View, South Kona, Holualoa, and Hilo (Zip codes: 96749, 96788, 96777, 96737, 96772, 96726, 96720).

We provide for a disproportionate amount of poverty level youth indicating an essential need for our youth services.

Currently 98% of the youth we service are of underrepresented minority populations. 85% identify as Native Hawaiian.

In just the past 3-years, the percentage of BGCB I participating youth that are enrolled in the free/reduced school lunch program has more than doubled (a State of Hawaii indication of economic hardship). 60% of our participating youth are a part of households having a total annual earning of less than \$30k. And 30% of our participating youth are from families that have an annual total income of \$10,000 or less.

Our isolated rural area communities of Puna, Kea'au, Pahala, Na'alehu, Ocean View, South Kona, as well as our low-income often disenfranchised areas within the greater cities of Hilo and Kona have little to no daily resources for poverty-level youth to access.

Our program focuses on the underserved and under-resourced youth that experience a lack of transportation resources as distance plays a major barrier for our rural area communities in accessing needed support and services.

The establishment of our six (6) Youth Resource Centers within the communities of Puna, Ka'u, South Kona, and Hilo supports our most income-challenged and disadvantaged youth needing supplementation and daily resources and is vital to their development.

Critical daily resources include: Youth Shuttle Transportation (to access programming resources as well as to take youth home post program), Homework Support & Academic Tutoring, Daily Nutritional Supplementation (hot meals afterschool/daily healthy snacks/stocking of take home food resources), Leadership Development & Youth Mentoring, Healthy Lifestyles Activities, Organized & Recreational Sports, Cultural & Ocean Marine/Aina Based Programming, Career & Workforce Development activities, Summer, Fall, & Winter Break Programs (9+ hrs of daily childcare when school is out) free-of-charge, Year-Round Afterschool Child Care (to support income-challenged families and single-parent households).

Boys & Girls Club of the Big Island (BGCB I) supports over 2,000 youth annually and is looked to as the trusted anchor-institution, assisting our most in-need and struggling income-challenged youth and families throughout Hawai'i Island.

**Public Purpose or
Need Served**

Our established critical needs resources and daily supplemental programming that support poverty-level youth are absolutely essential for our struggling family households that are residing in our mostly distant rural-area and isolated communities throughout Hawaii Island.

While Hawaii County reports that 13% of its overall population is living at or below the Federal poverty-level, over 90% of our participating youth are identified as being a part of a poverty-level household.

The Boys & Girls Club of the Big Island Critical Needs Resources & Daily Youth Development Support Programs provide services for Hawaii Island homeless youth, foster children, and underserved minority youth that are a part of low-income poverty level family households often unable to afford and participate in out-of-school youth development and child care resources due to income and access barriers.

Focused on supporting our most struggling and vulnerable youth on Island, our programs and daily resource offerings are intentionally located in our most under-resourced, isolated and rural area communities throughout Hawaii Island, which includes: Kea'au, Puna, Ka'u, Pahala, Na'alehu, Ocean View, South Kona, Holualoa, and Hilo.

Programming provides (youth between the ages of 5-17) with the year-round afterschool and out-of-school support that are absolutely essential for families unable to afford the often high cost of childcare services required to secure employment and maintain the work hours needed in providing for their household.

Through the program's daily out-of-school programming initiatives, supplemental "basic need" resources, and supervision and safety measures and in utilizing the six (6) established Boys & Girls Club of the Big Island (BGCB I) afterschool youth development Centers increased daily support and resources will be provided (Free-of-Charge) for the most vulnerable and income-challenged youth on Island that are currently unable to access and gain the critical support resources.

The program benefits homeless children, youth in the foster care system, minority youth, children from single parent households, and youth that reside in poverty level living situations and addresses:

Afterschool child safety, issues of children going unattended/unsupervised, not having an adult presence between the hours of 2pm to 6pm (securing personal child safety needs during the hours after school to when parents/guardians get home from work).

Current nutritional deficiencies among homeless and poverty level youth.

Personal hygiene challenges (access to bathroom/locker room/showering facilities, laundry facilities, free access to "basic needs" resource items, toothbrushes, soap/shampoo, clean towels).

The maintenance and support of maintaining emotional and physical health.

Addressing homework assistance and educational tutoring needed to meet DOE academic standards.

Addressing transportation barriers that homeless youth and income challenged families face that limit their ability to access afterschool youth support resources.

Addressing the need for struggling “at-risk” youth to have access to positive afterschool environments, “safe havens” where adult staff facilitators, coaches, and mentoring can be accessed.

Program funding will allow established BGCBI Youth Support Centers to increase daily support offerings of critical and “basic need” resources after school and during school breaks, incorporate a greater level of safety and youth supervision, and provide increased youth development, health, and substance prevention activities for vulnerable and “at-risk” youth that reside within the Low/Moderate Income Census Tract community areas of Puna-Kea’au, Pahala, Na’alehu, Ka’u, Ocean View, Hilo, and the West Hawaii region of South Kona and greater Kailua-Kona.

Target Population Served

Focused on supporting our most struggling and vulnerable youth on Island, our programming activities and daily critical-needs resource offerings are intentionally located in our most under-resourced, underserved, distant and isolated rural area communities throughout Hawaii Island.

Hawaii County, at 26%, has the highest child poverty rate in the State (Hawaii State average of 14%) , double the County of Honolulu (at 12%) and above the National average (at 22%).

Hawaii County, at 66%, has the highest rate of students receiving free or reduced cost lunch at school, significantly higher than all other Counties (averaging 48%).

The latest educational data (UH Center of the Family, 2012) communicates that Hawaii Island has the highest percentage of public school student suspensions, lowest average daily school attendance, lowest stability in student school enrollment, lowest rate of high school seniors graduating with a diploma, and the lowest rate of high school seniors with further training/higher education plans.

Hawaii Island has the highest percentage of child abuse and neglect in the State, double Honolulu County (Hawaii State Department of Human Services, 2012).

Hawaii Island has the highest percentage of “teenage pregnancy” (54%), higher than the State combined average (42%) and Honolulu County (41%) (UH Center of the Family Data, 2012). Hawaii Island at 40%, has the highest percentage of “Births to resident teens” (ages 15-19) higher than the State combined average (30%) and Honolulu County (27%).

Hawaii Island has one of the highest rates of juvenile status offenses, higher than the State combined average, Honolulu and Maui County, and higher than the United States national average. Hawaii Island has one of the highest rates of juvenile drug-related arrests, double the State combined average and higher than the United States national average. (UH Center of the Family Data, 2012).

Our targeted populations and rural area communities include:

“At-Risk” Children and youth (between the ages 5-17) identified as poverty-level, or homeless, or from a foster care situation, or from a single-parent household, which are a part of an underserved minority population and resides in the rural area and low/moderate income-challenged areas within the communities of Kea’au, Puna, Ka’u, Pahala, Na’alehu, Ocean View, South Kona, Holualoa, Kona and Hilo. The program also focuses on assisting income-challenged parents struggling to afford child care resources to be able to secure gainful employment and commit to the work hours needed to provide for their children.

Currently 98% of the youth we service are of underrepresented minority populations.

85% identify as Native Hawaiian.

In just the past 3-years, the percentage of BGCBI participating youth that are enrolled in the free/reduced school lunch program has more than doubled (a State of Hawaii indication of economic hardship).

60% of our participating youth are a part of households having a total annual earning of less than \$30k.

And 30% of our participating youth are from families that have an annual total income of \$10,000 or less.

Our proposed project initiatives will provide essential youth development enrichment programming at no cost in supporting our struggling Hawaii Island families. This effort will reach 1,500 economically disadvantaged youth and will provide them with an out-of-school safe-place, a Nationally recognized youth development resource to access daily throughout the year, which affords them with the critical needs resources, academic and enrichment support, leadership and character building opportunities, career and workforce skills development, and proper adult supervision needed to achieve both academically, physically, and socially in become successful young adults with an established plan for their future.

Summary and Outcomes

Measure(s) of Effectiveness

The following communicates a listing of measurable indicators that will be utilized throughout the project, providing the rate and levels of effectiveness in meeting the intended prescribed outcomes:

90% of participating youth will benefit from increased nutrition after school and during school breaks, helping them meet their daily nutritional needs;

90% of youth secured the additional nutrition that helped to maintain their physical health;

90% of income-challenged families increased their ability to establish a reliable resource for supplemental nutrition, which had a positive impact for their household during the week;

90% of participating youth indicated the food resources helped fill the nutrition gap during public school breaks, when poverty-level children are unable to access the free/reduced school lunch;

90% of participating youth received greater access to daily homework support afterschool and affordable academic assistance/tutoring;

90% of youth gained increased confidence in the ability to complete the homework assigned to them as required by their school;

90% of youth have an increased level of understanding related to the school lessons, subject matter, and educational topics assigned to them;

90% of youth will have developed a stronger work ethic related to homework and study as part of the daily afterschool routine;

90% of youth will have gained a greater understanding of the importance and value of education and learning;

90% of participating youth received greater access to key afterschool supervision and child care programming which increased personal safety while their parent(s) were not present because of work obligations;

90% of youth and their families indicate a significant benefit to their household as a result of more affordable afterschool child care (which were provided to them for free);

90% of parents indicated that as a result of the affordable child care provided they were able to secure greater employment/work hours needed to support their family;

90% of participating youth had greater access to organized youth development activities afterschool and critical needs resources like nutrition, hygiene supplies, clothing, daily academic support, adult supervision/supervised youth enrichment, sports activities, and career exploration programming due to transport services;

90% of youth showed increased youth development participation ability through greater transportation access after school and during school breaks (fall, winter, summer breaks);

90% of participating youth improved their physical health through educational lessons and daily programming activities that taught them how to live healthier and get fitter;

90% of youth benefited by greater access to health and sports based activities which kept them safe, supervised, and occupied afterschool, while their parent(s) were at work or unavailable;

90% of Income-challenged youth and their families benefited by receiving affordable healthy lifestyles promotional activities (which was provided for free to them);

90% of youth learned about stewardship and community service and wanted to give back to their home community through hands-on service-learning;

90% of participating youth increased their understanding of sustainable ocean and land natural resource management through the hands-on educational learning opportunities provided;

90% of Native Hawaiian and Pacific Island youth will learn more about their culture, traditions, and practices and develop a stronger cultural identity;

90% of identified poverty-level youth will understand the importance of a healthy lifestyle and how to develop and maintain lifelong positive health practices;

90% of poverty-level households will have secured affordable out-of-school childcare, allowing parents to work more and/or longer hours.

Projected Annual Timeline

The proposed project period will be from January 01, 2026 to December 31, 2026.

The total estimated days participating youth will be provided with resources and services equates to 268-days (includes: 212 regular school-year programming, 4hrs a day, M-F & 56 days of intersession

programming, 9+hrs of childcare during Fall, Winter, Spring, Summer breaks).

BGCBI youth development programming compliments the State of Hawaii public school system academic school-year calendar, providing the needed afterschool child care resources throughout the regular school year and 9hrs of M-F youth support programming during the school intersession breaks.

Utilizing our established programming assessment metrics, BGCBI conducts a baseline needs assessment with our participating youth at the beginning of the program year (January 01, 2026) to identify the critical needs and supplemental resources that each participating child requires (e.g. transportation, additional nutrition at home post program, homework assistance or tutoring, alcohol and substance education etc.). Program recruitment is continuous year to new program year working in partnership with local schools, homeless programs, and community centers to identify and engage continuously with new families and youth.

Program activities and resources will be provided at this time (and throughout the duration of the project funding period) which include: Youth Shuttle Transportation (to access programming resources as well as to take youth home post program), Homework Support & Academic Tutoring, Daily Nutritional Supplementation (hot meals afterschool/daily healthy snacks/stocking of take home food resources), Leadership Development & Youth Mentoring, Healthy Lifestyles Activities, Organized & Recreational Sports, Cultural & Ocean Marine/Aina Based Programming, Career & Workforce Development activities, Summer, Fall, & Winter Break Programs (9+ hrs of daily childcare when school is out) free-of-charge, Year-Round Afterschool Child Care (to support income-challenged families and single-parent households).

Throughout the program year (quarterly in March 2026, July 2026, October 2026/bi-annual July 2026) continued progress evaluation, monitoring, and program assessments are conducted to test activity and programming effectiveness among the youth that are part of the program. Post program evaluations with youth participants will be conducted in December 2026 as part of our end of year program outcome report.

Quality Assurance and Evaluation Plans

To assure effective project outcomes and results BGCBI employs an array of data capturing tools and evaluation technology annually (continuously, year to year) and will incorporate these best practice program measurement indicators throughout the project period.

BGCBI employs "KidsTrack", a specialized youth development tracking software designed to monitor the resources and services utilized and manage youth participant progress.

The system has the ability to track youth individually, giving our service delivery team the ability to review the progress made throughout program participation, evaluate effectiveness and identify inefficiencies with activities provided to youth, as well as to provide the organization with overall data that demonstrate service and activity results and program effectiveness.

Through the proposed project implementation, both internal baseline needs assessments are incorporated as well as National Boys & Girls Club of America pre and post testing are utilized, data is collected by facilitating staff on-site and inputted into KidsTrack system to monitor and evaluate the effectiveness of the activities and services offered, gaining the quantifiable results needed. Data is extracted quarterly, bi-annual, and post program year and reviewed by our assigned quality assurance staff to assure that positive progress is occurring throughout the year in meeting the objectives, milestones, outcomes and results proposed. Throughout the program year the developed activities, resources, and daily service offerings can be adjusted as inefficiencies are determined.

Utilizing our established programming assessment metrics, BGCBI conducts a baseline needs assessment with our participating youth at the beginning of the program year (January 01, 2026) to identify the critical needs and supplemental resources that each participating child requires (e.g. transportation, additional nutrition at home post program, homework assistance or tutoring, alcohol and substance education etc.).

Achievement milestones and milestone dates are established for each project area and project goal and set in-place for quarterly progress monitoring and survey testing.

Throughout the program year (quarterly in March 2026, July 2026, October 2026/bi-annual July 2026) continued progress evaluation, monitoring, and program assessments are conducted to test activity and programming effectiveness among the youth that are part of the program. Post program evaluations with youth participants will be conducted in December 2026 as part of our end of year program outcome report.

In addition, the Boys & Girls Club of America (our National partner) conducts online survey assessments independently with our participating youth and facilitation staff to help capture program progress, service deficiencies, and effectiveness during the year (data can be reviewed to assess year to year progress as well).

Parent surveys are also utilized throughout the year to assess baseline needs (Jan 2026) and the level of effective services provided (bi-annual July 2026) by BGCBI that supported their children and family household.

Scope of Work

Through our six (6) established Youth Development Program Centers located in the rural-area communities of Puna-Kea'au, Pahala, Na'alehu, Ocean View, South Kona, and Hilo BGCBI has the relationship built among the families the most in-need and capacity required in providing the critical needs resources and daily supplemental programming that effectively strengthens Hawaii Island's most underserved youth in-need and poverty-level family households.

Each program Center has an already established staffing array with trained and qualified employees from the community and are effective in engaging community youth and the families within.

Through our nationally recognized best practices and research driven youth development data collected (over 30-years) by our organization and National (The Boys & Girls Club of America) we have designed an array of effective youth engagement strategies and daily activities that best support our youth needs and what our community requires.

Throughout the funding period and utilizing our established Youth Centers, our "Youth Development Specialist" staffing on-site will provide the following daily support for youth:

Youth Shuttle Transportation (to access programming resources as well as to take youth home post program), Homework Support & Academic Tutoring, Daily Nutritional Supplementation (hot meals afterschool/daily healthy snacks/stocking of take home food resources), Leadership Development & Youth Mentoring, Healthy Lifestyles Activities, Organized & Recreational Sports, Cultural & Ocean Marine/'Aina Based Programming, Career & Workforce Development activities, Summer, Fall, & Winter Break Programs (9+ hrs of daily childcare when school is out) free-of-charge, Year-Round Afterschool Child Care (to support income-challenged families and single-parent households).

BGCBI, operating for over 73-years, already has the established infrastructure in-place (i.e. facilities established, youth shuttle vehicle transports, kitchen operations, equipment, and the staffing array required) and has the track record of supporting over 2,000 youth annually throughout Hawaii Island.

Boys & Girls Club of the Big Island (BGCBI) will provide for over 1,500 youth during the course of a funding period. During the academic school year BGCBI will provide 4hrs of daily afterschool youth development programming (M-F) at our established six (6) Youth Centers. During the periods of school intersession breaks (Summer, Fall, Winter, Spring) BGCBI will provide a total of 9+ hours of M-F daily youth programming, which supports the child care needs of struggling working parents. Daily transportation, nutritional supplementation, and key youth development activities will be provided during these program periods, free-of-charge for poverty-level youth.

Project Staffing Array: Direct Service Program Coordinators: 7 full-time, On-Site Youth Development Specialist: 30, Program Support Staffing: 8 full-time, Established Volunteers: 23.

BGCBI is looked to as a trusted anchor-institution, which provides for our most in-need and struggling income-challenged youth and families throughout Hawai'i Island.

Financial Information

Q1 Requested Amount	\$625,000.00	Q3 Requested Amount	\$625,000.00
Q2 Requested Amount	\$625,000.00	Q4 Requested Amount	\$625,000.00
Sources of Funding	Roberts Foundation: \$400,000.00 Kamehameha Schools: \$250,000.00	State and Federal Tax Credits	None
State and Federal Contracts and Grants	State of Hawaii CIP 2024: Hilo Facility Improvement Renovations State of Hawaii CIP 2024: Kea'au Property Improvements	Prior FY Balance of Unrestricted Assets	\$200,000.00

Experience, Capability, and Personnel**Skills and Experience**

Through our six (6) established Youth Development Program Centers located in the rural-area communities of Puna-Kea'au, Pahala, Na'alehu, Ocean View, South Kona, and Hilo BGCBI has the established relationships built among the families the most in-need and capacity required in providing the critical needs resources and daily supplemental programming that effectively strengthens Hawaii Island's most underserved youth in-need and poverty-level family households.

Each program Center has an already established staffing array with trained and qualified employees from the community and are effective in engaging community youth and the families within. The established project staffing array includes: Direct Service Program Coordinators: 7 full-time, On-Site Youth Development Specialist: 30 part-time, Program Support Staffing: 8 full-time, Established Volunteers: 23.

Through our nationally recognized best practices and research driven youth development data collected (over 30-years) by our organization and National (The Boys & Girls Club of America) we have designed a proven array of effective youth engagement strategies and daily activities that best support our youth needs and what our community requires.

Throughout the funding period and utilizing our established Youth Centers, our “Youth Development Specialist” staffing on-site will provide the following daily support for youth that Boys & Girls Clubs across the Nation is known for:

Youth Shuttle Transportation (to access programming resources as well as to take youth home post program), Homework Support & Academic Tutoring, Daily Nutritional Supplementation (hot meals afterschool/daily healthy snacks/stocking of take home food resources), Leadership Development & Youth Mentoring, Healthy Lifestyles Activities, Organized & Recreational Sports, Cultural & Ocean Marine/Aina Based Programming, Career & Workforce Development activities, Summer, Fall, & Winter Break Programs (9+ hrs of daily childcare when school is out) free-of-charge, Year-Round Afterschool Child Care (to support income-challenged families and single-parent households).

BGCBI, operating for over 73-years, already has the established infrastructure in-place (i.e. facilities established and in-place, youth shuttle vehicle transports, kitchen facilities with operational staff, equipment, and the staffing array required) and has a proven track record of supporting over 2,000 of our community youth in-need annually throughout Hawaii Island.

BGCBI has a successful track record in fulfilling large government grant contracts, having had no litigation or breach of contract violations in the over 40+ years of operating multimillion dollar County of Hawaii , State of Hawaii GIA/CIP/DHS, and Federal grant and HUD funded contracts.

Boys & Girls Club of the Big Island (BGCBI) will provide for over 1,500 youth during the course of a funding period. During the academic school year BGCBI will provide 4hrs of daily afterschool youth development programming (M-F) at our established six (6) Youth Centers. During the periods of school intersession breaks (Summer, Fall, Winter, Spring) BGCBI will provide a total of 9+ hours of M-F daily youth programming, which supports the child care needs of struggling working parents. Daily transportation, nutritional supplementation, and key youth development activities will be provided during these program periods, free-of-charge for poverty-level youth.

BGCBI is already looked to as a trusted anchor-institution for youth development, providing for our most in-need and struggling income-challenged youth and families throughout Hawai'i Island.

Facilities

Due to a recent loss of significant funding primarily from the government sector BGCBI has needed to close youth resource programs, kitchen/daily youth meal feeding programs, and reduce the number of youth we can accommodate, specifically in rural area communities of high need and poverty.

A steady trend of loss of funding throughout the years, totaling over 4M dollars of support has led to reduced resources and daily services for our homeless and poverty-level youth that are already struggling.

More recently, as of April 2025 the Boys & Girls Club of the Big Island has witnessed a significant loss of funding support, primarily coming from the Federal and local government sources of funding. This loss of funding totaling over \$2,000,000 is devastating to our organization and will result in significant program changes, including site location closures, staffing reductions, employment terminations, and an overall rollback of daily services in the areas of: afterschool childcare, transportation shuttle for youth, daily nutritional supplementation (hot meals and afterschool snacks), homework assistance, and out-of-school Summer & Winter Break program offerings. Significant Federal funding loss example:

Funding Source
Type of Funding
Funding Loss
U.S. Congressional Award Support
Federal Senator Hirono
\$998, 900.

These large closures and reductions ultimately hurt our already struggling communities, poverty-level households, our working single-parents, and children that are the most going without.

Beginning June 2025 our West Hawaii main office facility has been vacated and closed permanently.

No physical Summer programs could be offered in the following BGCBI communities: Pahoa, Pahala, Na'alehu-Ka'u, and Kealahou-Kona.

BGCBI has needed to combine Summer program offerings (with a reduced total number of youth able to

participate) as part of four (4) separate communities: Kea'au-Puna combined with Hilo, and South Kona combined with Kona-Central.

No daily hot meals (or consistent offering of daily snacks) for youth could be provided during this past Summer and anticipated for the 2025-26 new school year programs. At one time the program provided over 800 hot meals a day during the school week.

BGCBI's free shuttle transportation offering (picking up children to access clubs and taking youth home post program) has been reduced significantly.

BGCBI has needed to reduce the total number of poverty-level youth and youth overall that participated (and attended for free) during our 2025 Summer programs.

We also have needed to significantly adjust our 2025-26 new school-year youth development afterschool programs (as of August 2025), reducing the number of youth we can accommodate at all of our site locations (impacting over 500 youth Islandwide).

A total of eight (8) full-time employee positions and fifteen (15) part-time positions have had to be discontinued as a result.

Proposed Staffing and Service Capacity

Chief Executive Officer (FTE): Specific to the proposed project, the CEO provides the executive leadership and oversight required for the successful and timely project completion. Throughout the duration of the project, the CEO will prescribe to BGCBI's Administrative leadership (tasked with project implementation) the project overall objective, deadline and schedule, and each related project work activity milestone needed to be accomplished.

Chad MK Cabral currently serves as Chief Executive Officer, from Hawai'i Island, he attended and graduated from Hawaii Community College and the University of Hawaii at Hilo. He holds a Bachelors of Arts degree in Sociology and went on to attend Colorado State University where he graduated with a Masters of Science degree in Education Administration. Mr. Cabral was recently recognized in the State of Hawaii by the Hawaii Alliance of Nonprofit Organizations (HANO) as their 2018-2019 Nonprofit Emerging Leader, an annual Statewide Nonprofit CEO of the Year recognition. In 2023 Chad received a Statewide recognition for leadership from Hawaii Community Foundation and in 2025 Chad was selected by Pacific Business News as Hawaii Island's Most Admired Leader.

Operations Director (FTE): BGCBI's Operations Director (DOO) provides the required oversight, leadership, and daily management of the facilities, staffing, and program activities to ensure overall project success. The DOO currently is based at the site of the project's main implementation center and oversees all properties, facilities, and daily operations taking place at all BGCBI physical locations. The DOO supervises all Program Coordinators and Youth Development staff and provides all needed management, supervision, employee performance coaching, assessments and evaluation. The DOO assures that direct service implementation and related activities are occurring as required, that programs and offerings are effective, well supervised, and safe for all youth, staff, and volunteers on property. As part, the DOO oversees that daily activity tracking and documentation is occurring properly and submitted for proper recording and required grant reporting. The DOO will provide daily progress assessment and communicate progress and/or project adjustments needed directly to the CEO.

Fiscal Director (FTE): BGCBI's Fiscal Director provides the overall finance oversight of the nonprofit organization's current multi-million-dollar annual budget. All income and expense tracking are managed by the Fiscal Director that leads a team of fulltime Fiscal Support Specialists assigned to track the accounts receivable and accounts payable finance areas. The Finance Director oversees all finances related to grants the organization secures and provides to funders all required fiscal reports and records that funding agencies mandate throughout the grant cycle periods. The Fiscal Director is also tasked with managing all FY records (both physical file records and electronic files) required by the annual contracted auditors that the organization engages each year.

Grant Manager for Project Implementation: An assigned designee will manage and carry out all required grant management and reporting activities throughout the project, overseeing all aspects and set milestones of the project to ensure a timely and fully completed project within the contracted timeframe. The Project Manager will develop and submit all required communications, documents, and formal reports needed throughout the State funded project. BGCBI's CEO and Board of Director's Resource Development sub-committee will supervise and provide support to this position for the duration of the project and its full completion.

Staff Position(s) and Compensation

Chief Executive Officer (FTE) Annual Salary: \$80,000
Operations Director (FTE) Annual Salary: \$45,000
(FTE) Finance Director (FTE) Annual Salary: \$55,000

Other Information

Pending Litigation

BGCBI is not involved in any pending litigation to which the organization is a party of.

Special Licensure or Accreditations

For the purpose of this proposed project, no specialized licensure or accreditation by BGCBI is needed.

Private Educational Institutions

BGCBI is not a sectarian or nonsectarian private educational institution nor will the proposed project support or benefit a sectarian or nonsectarian private educational institution.

Confirmations**Documentation of Federal Impacts****Hawaii Compliance Express Certificate****IRS Determination Letter****Records Retention Policy****Authorized Representative Certification****Active Status with the Hawaii AG****Certificate of Good Standing by the DCCA****By-laws or Corporate Resolutions****Signee Title**

Chief Executive Officer

System Information**Application Type** Act 310 Nonprofit Grant Application**Applied Date** 10/24/2025, 3:13 PM**Owner Name****Category** Grant Application**Created By** Grants BGCBI, 10/22/2025, 9:45 AM**Created Date** 10/22/2025, 9:45 AM**Last Modified By** Grants BGCBI, 10/24/2025, 3:13 PM**Last Modified Date** 10/24/2025, 3:13 PM**Files****Budget****SENATOR-HIRONO-2025****Last Modified** 10/24/2025, 2:57 PM**Last Modified** 10/24/2025, 1:52 PM**Created By** Grants BGCBI**Created By** Grants BGCBI**ORG CHART****310.BGCBI_ORG.CHART.2025-FULL.ROSTER****Last Modified** 10/24/2025, 11:51 AM**Last Modified** 10/24/2025, 11:26 AM**Created By** Grants BGCBI**Created By** Grants BGCBI**BGCBI Future Sustainability Plan 2025****CERTIFICATE OF VENDOR COMPLIANCE****Last Modified** 10/24/2025, 10:37 AM**Last Modified** 10/23/2025, 2:45 PM**Created By** Grants BGCBI**Created By** Grants BGCBI**ANNUAL CHARITY TRANSMITTAL FORM****IRS TAX LETTER****Last Modified** 10/23/2025, 1:50 PM**Last Modified** 10/23/2025, 1:50 PM**Created By** Grants BGCBI**Created By** Grants BGCBI**BGCBI DOCUMENT RETENTION AND PERIODIC DESTRUCTION POLICY****AMENDED & RESTATED BYLAWS OF BOYS & GIRLS CLUB OF THE BIG ISLAND****Last Modified** 10/23/2025, 1:49 PM**Last Modified** 10/23/2025, 1:44 PM**Created By** Grants BGCBI**Created By** Grants BGCBI**CERTIFICATE OF GOOD STANDING****CERTIFICATE OF VENDOR COMPLIANCE****Last Modified** 10/23/2025, 1:44 PM**Last Modified** 10/22/2025, 12:01 PM**Created By** Grants BGCBI**Created By** Grants BGCBI

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