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IA-0000000408

Individual Application

Application ID	IA-0000000408	Account	
Application Status	Submitted	Contact	Rainbow Ulii

ACT 310 - Application for Grants

Legal Name of Requesting Org/Individual	Kualoa-Heeia Ecumenical Youth Project	DBA	
Type of Business Entity	501 (C)(3) Non-Profit Corporation	Existing Service(Presently in Operation)	Yes
Mailing Address	47-200 Waihee Road Kaneohe, Hawaii 96744 United States	Amount of State Funds Requested	\$250,000.00
Island	Oahu		

Program Overview

Program 1 Overview

Program 2 Overview

Program 3 Overview

Department Notes

Agency Eligibility

Recipient of Terminated Federal Funding	Yes	Able to Provide Documentation Evidence	Yes
Serves Negatively Impacted Populations	Yes	Narrative	While the federal grant that was terminated did not directly impact the specific program we are applying for in this application, the organization as a whole was impacted and was required to shift funding priorities in light of the loss of funds. Attached in addition are the number of households and individuals served through KEY Project's Monthly 'Ohana Foodbank distributions and Emergency Food Pantry from January through June 2025. You can see that the number increases as federal funding cuts start in February/March 2025 showing a direct effect to the communities we serve and their access to food. As SNAP cuts approach, we expect these numbers to increase significantly within Ko'olau, O'ahu, where we hold these distributions. Further information on demographics can be found throughout this application -

specifically in the "Public Purpose and Need to Be Served" section.

Date Funding Stopped 3/21/2025

Amount of Other Funds Available

State Fund Total Amount	\$140,000.00	County Fund Total Amount	\$0.00
Federal Fund Total Amount	\$0.00	Private/Other Fund Total Amount	\$60,000.00
Total Amount of State Grants	\$925,000.00	Unrestricted Assets	\$938,996.00

Contact Person for Matters Involving this Application

Applicant Name	Rainbow Ulii	Applicant Title	Executive Director
Applicant Phone	(808) 380-7376	Applicant Email	rainbow@keyproject.org

State of Hawaii Eligibility

Organization is Licensed or Accredited	Yes	Nonprofit is a 501c3	Yes
Complies with Anti-Discrimination Laws	Yes	Nonprofit has Governing Board	Yes
Will not Use State Funds for Lobbying	Yes	Is Incorporated Under Laws of State	Yes
Will Allow Access to Audit Records	Yes	Has Bylaws and Policies	Yes

Account Information

Organization Name	Kualoa-Heeia Ecumenical Youth Project	Organization DBA	
EIN	[REDACTED]	Street	47-200 Waihee Rd
Account Email	admin@keyproject.org	City	Kaneohe
Account Phone	(808) 239-5777	State	HI
Website	https://www.keyproject.org	Zip	96744
Mission Statement	The mission of KEY Project is to nurture the well-being of people and 'āina by supporting, serving, and sustaining our community.		

Point of Contact

Point of Contact First Name	Mark	Point of Contact Last Name	Murphy
Point of Contact Title	Executive Director	Point of Contact Email	impact@keyproject.org
Point of Contact Phone	(808) 239-5777		

Leadership

Leadership First Name	Rainbow	Leadership Last Name	Ulii
Leadership Title	Executive Director	Leadership Email	rainbow@keyproject.org
Leadership Phone	(808) 380-7376		

Background and Summary

Applicant Background	Kualoa-He'eia Ecumenical Youth (KEY) Project is a 501(c)(3) non-profit organization in Kāne'ohe. Since 1968, the agency has worked to serve and empower youth and families living throughout the diverse ahupua'a along the Windward coast from Ko'olaupoko to Ko'olaupua. KEY Project's mission is to nurture the well-being of people and 'āina by supporting, serving, and sustaining our community. We are a critical community resource center serving vulnerable populations of all ages and backgrounds and have provided social services, programs, and essential meeting spaces to our rural windward residents for over 57 years. KEY is a high functioning multi-purpose facility, with a long history of impactful partnerships and collaborations, and a robust financial and project management system. The nature of our community still thrives with agrarian essence and cultural values. One of the primary programs that KEY Project offers to community members living in Ko'olau, O'ahu, is the Social Service Program. This particular branch at KEY Project is responsible for all monthly food distributions, emergency food pantries, basic needs outreach, resource referral, and capturing evidence of community members' experiences through interviews. This program is designed to address systemic challenges faced by an underserved population which ensures success and results in a thriving community.
Funding Request Purpose	Goal 1: Increased access to basic needs care and food through KEY Project's emergency supplies pantry. KEY's food and basic needs pantry currently serves many members within the community to ensure that they have access to food and hygiene kits. With a range of options to choose from for food, and multiple toiletries, grooming items, and feminine care items accessible to the community, there has been a clear demand in items that serve and meet the needs of the communities we serve. Objective 1: Build and increase overall community health by delivering hygiene kits for all ages to Ko'olau communities. Objective 2: Support access to food by maintaining a full-service Food Choice Pantry that houses all food groups including produce and refrigerated items. Goal 2: Increase community awareness and education about available resources. The program seeks to strengthen families and individuals by offering opportunities to engage further with additional resources and organizations outside of KEY Project that helps fully serve their needs. These engagement opportunities are particularly vital for families in remote areas, where barriers such as food insecurity often limit participation in similar programs. These events could be coupled with monthly food distributions or exist on its own as a resource fair. Objective 1: Organize events that bring available resources and organizations into Ko'olau communities. Objective 2: Partner with social service organizations that support families and individuals with resources that KEY Project does not have the capacity to support on its own (ex: housing, utilities, financial assistance, etc.). Goal 3: To document and uplift community members' lived experiences with basic needs access in order to inform services and drive equitable solutions. By systematically capturing and preserving the lived experiences and narratives of community members, we create a critical body of evidence that both validates individual realities and informs responsive program design, policy development, and resource allocation. Without intentional efforts to document these experiences, the depth and urgency of need remain underrepresented, hindering progress toward equitable solutions. Objective 1: Host and hold talk-stories and meetings that are open to the public where community members share lived experiences of limited access to social services. Objective 2: With further consent, hold interviews with individuals to expand on experiences that highlight the need for further resources and services to support peoples' basic needs. Objective 3: Compile and share findings with key stakeholders, government organizations, and legislators to drive forward policy development and resource allocation.
Geographic Coverage Served	While strategically placed in the Ko'olaupoko district, the KEY Project's reach extends to the neighboring moku of Ko'olaupua, ensuring that families from Ko'olau, O'ahu can access its services. These communities represent a diverse demographic, including long-standing multigenerational families, residents of affordable housing complexes such as those managed by the Hawai'i Public Housing Authority (HPHA), and families grappling with economic instability (U.S. Census Bureau, 2020). The COVID-19 pandemic profoundly impacted the Windward Coast region, compounding pre-existing socioeconomic vulnerabilities. While Hawai'i's economy has seen some recovery, communities with higher costs of living and reliance on tourism or agriculture, such as those on the Windward Coast continue to experience slower rebounds (UHERO, 2023). Statewide, food insecurity remains a pressing concern, with nearly 2 in 3 adults reporting financial strain during the pandemic, and many struggling to access sufficient and nutritious food (University of Hawai'i at Mānoa, 2023). Housing instability has also increased, further exacerbating stress on families (Hawai'i Appleseed Center for Law & Economic Justice, 2022). Native Hawaiian and Pacific Islander populations, which comprise a significant portion of the Windward Coast's residents, were disproportionately affected by the pandemic, facing higher rates of COVID-19 infection and mortality (Hawai'i Department of Health, 2021). This health crisis compounded existing disparities, particularly in mental health, as nearly two-thirds of Hawai'i residents reported negative mental health impacts during the pandemic (Shaping Health in Hawai'i Report, UHERO, 2023) As reported in Census data, households here experience higher costs of living and housing burdens compared to the state average, while unemployment rates remain well above state levels. Despite a

population of approximately 141,000 residents across Windward O'ahu (Waimea to Waimānalo), the area can be considered a resource desert, with limited social service providers offering sustainable, culturally grounded programming within reasonable driving distance. By situating programs in this underserved corridor, KEY Project ensures that families, youth, and kūpuna have direct access to essential supports in their own communities.

**Public Purpose or
Need Served**

KEY Project is intentionally located along the Windward coast of O'ahu. This placement offers the ability to support a wide variety of communities within our service district of Waimea to Waimānalo. The benefit of the region of our facilities is that we can house services and programs that would otherwise require community members transiting into Honolulu, over 35 miles and one hour of travel. With this level of geographic isolation, programs that support socialization, basic needs, assessment, and collaborating with resources or service providers that can decrease accessibility barriers, will allow for an overall healthier community. In addition, partnerships we've created with organizations across Ko'olauloa (ex: Kahuku Village Association, Kahuku and Hau'ula Elementary, etc.) allow us to reach further into northern communities of Windward, O'ahu.

Using the 2020 U.S. Census data, 141,355 individuals reside in our service area. According to U.S. Census data 5-year estimates in 2023, within Ko'olauloa alone, approximately 11.3% of the households were accepting public assistance income or food stamps/SNAP benefits within the previous 12 months, while 9% of households in Ko'olaulopoko qualify for the same. These numbers are also similar to those living below the poverty line within our service area. In addition, while the national poverty limit is \$31,200, we recognize that the cost of living in Hawai'i is significantly higher than that, with families requiring between \$120,000 to \$200,000 annual household income to live comfortably here. U.S. Census data 5-year estimates cite that at least 50% of households make less than \$100,000 per year in Ko'olauloa, and 37% experience the same in Ko'olaulopoko.

**Target Population
Served**

Our primary service area (Waimea to Waimānalo) has the most immediate access to program opportunities. Families within this area can actively engage in our youth, kūpuna, 'ohana, and social services at KEY Project.

This proposal is a request to fund an expansion of our social service programming to include more offerings in our emergency supplies pantry, build out social service support past KEY's capacity and bound by engaging other providers, and capture evidence and data to support further legislation and action to address these issues. The direct population that is being targeted by this program are households and individuals living in Ko'olau, O'ahu that need additional support and access to basic needs resources.

Summary and Outcomes

**Measure(s) of
Effectiveness**

Our proposed performance measures are used to track the effectiveness of our program by aligning our outputs to our goals and objectives. There are detailed outcomes for both direct services and support materials. The outputs show the efforts provided by the KEY Project Social Service staff. Outcomes are the desired result following the completion of the programming.

Outputs:

Total number of food pantry bags delivered to community members: 480
Total number of hygiene kits delivered to community members: 960
Total number of hosted outreach events: 12
Total number of hosted talk-story events: 4
Total number of 1:1 interviews: 20

Outcomes:

Total number of social service agencies given framework for support: 4
Total number of legislators given framework for support: 2
Total individuals reached through Social Service Program at KEY: 600
Total postal codes that have gained access to social service support: 6

**Projected Annual
Timeline**

Quarter 1:

- 120 food pantry or food choice pantry bags given out to community members
- 240 hygiene kits given out to community members
- Host 3 community outreach events with 5 partner organizations
- Hold 1 talk story event
- Complete 5 1:1 interviews

Quarter 2

- 120 food pantry or food choice pantry bags given out to community members
- 240 hygiene kits given out to community members
- Host 3 community outreach events with 5 partner organizations
- Hold 1 talk story event
- Complete 5 1:1 interviews

Quarter 3

- 120 food pantry or food choice pantry bags given out to community members
- 240 hygiene kits given out to community members
- Host 3 community outreach events with 5 partner organizations
- Hold 1 talk story event
- Complete 5 1:1 interviews

Quarter 4

- 120 food pantry or food choice pantry bags given out to community members
- 240 hygiene kits given out to community members
- Host 3 community outreach events with 5 partner organizations
- Hold 1 talk story event
- Complete 5 1:1 interviews
- Compilation of data collected and distribution of data to community partners, government organizations and legislators.

Quality Assurance and Evaluation Plans

As a community focused organization, KEY Project will consistently be available for feedback on programming possibilities through surveys and interviews. Evaluation strategies will straddle both quantitative participant number collection and qualitative interviews with program participants, participants in other KEY Project events, and non-participating community members within organizational networks.

Data collection tools may include:

Service Insights

KEY Project utilizes Service Insights to track the number of people who pick up food pantry and hygiene kits out of KEY Project's office and other distribution sites. This also tracks identifiable data of all participants, therefore confirming duplicated numbers as well.

Number Tracking at Outreach Events

All outreach events hosted by KEY Project to inform community members about additional community resources will be tracked through sign-in sheets to maintain a full count of participants.

Partner Surveys

KEY Project will deliver surveys to all partner organizations participating in outreach events to ensure that the event is engaging community members and partners alike.

Community Talk-Story Events

KEY Project will hold free, open-to-the-public talk-story events that community members can join to share experiences about limited access to resources. These events will also capture feedback from participants for KEY Project to adjust Social Service programming as requested in future funding cycles. All talk-stories conducted will require signed permission from participants with clear information on how the data will be utilized.

1:1 Interviews

Interviews will be conducted in a 1:1 setting where a participant will be able to share specific experiences that highlight the need for more access to basic needs resources. This will also be filmed or taped to ensure that evidence can be compiled at a later date and utilized for the purpose of advocating for further policy change. All interviews conducted will require signed permission from participants with clear information on how the data will be utilized.

Evaluation outcomes will inform ongoing program adjustments to enhance accessibility and effectiveness. Surveys and interviews will assess the impact of government and non-government basic needs resources available for community members. Data will be delivered to other social service agencies within Ko'olau, O'ahu and legislators to support advocacy efforts for further access to basic services and needs. In addition, the number of visitors for the food and basic needs pantry will be reported in the KEY Project annual impact report.

Scope of Work

KEY Project is underway building the infrastructure of a community resilience hub within our facilities. Our geographic location encourages diverse and flexible programming to meet the extensive range of needs in the community. To create both short term and long term impact, our proposed program will include direct services and evidence collection.

Key tasks and responsibilities include:

1. Food and basic needs outreach

KEY Project currently houses an emergency food and basic needs pantry in partnership with the Hawai'i Food Bank. KEY has discovered that with recent changes at the federal level around social service support, there has been an increase in need related to food and basic hygiene. This pantry at KEY will help to alleviate some of this pressure by providing access to healthy food and basic needs supplies for all ages, men and women.

2. Building community knowledge of resources and partner social service organizations

Partnering with local organizations that serve the same community in ways that KEY Project doesn't directly support will help encourage people to apply for further support. In addition, making these opportunities available in an unstigmatized and judgement-free environment helps community members recognize their needs and removes the pressure of asking for additional support.

3. Gathering of stories, evidence and data or experiences related to limited social service support

Host talk stories and engagement events that encourage people to share lived experiences and discuss challenges that can help further build the case for increased support necessary to meet the needs of the Ko'olau population. Meeting with specific people in one-to-one interview settings will also support the need for further policy and legislative changes to build Ko'olau communities.

Financial Information

Q1 Requested Amount	\$62,500.00	Q3 Requested Amount	\$62,500.00
Q2 Requested Amount	\$62,500.00	Q4 Requested Amount	\$62,500.00
Sources of Funding	Not Applicable	State and Federal Tax Credits	Not Applicable
State and Federal Contracts and Grants	2023 State of Hawai'i: Grant-in-Aid Program Grant Amount: \$200,000 Program: Ho'opilina Youth Program City and County of Honolulu: Grant-in-Aid Program Grant Amount: \$200,000 Program: Na Pua O Ko'olau Kūpuna Program 2024 State of Hawai'i: Grant-in-Aid Program Grant Amount: \$150,000 Program: Ho'opilina Youth Program 2025 State of Hawai'i: Grant-in-Aid Program Grant Amount: \$200,000 Program: Social Service Program State of Hawai'i: Grant-in-Aid Capital Grant Amount: \$175,000 Project: Roof Replacement	Prior FY Balance of Unrestricted Assets	\$938,996

Experience, Capability, and Personnel

Skills and Experience	Community members in the service area view KEY Project's community center as "kīpuka" or safe haven. The foundation of KEY project was centered in the provision of a space to invite the (at risk) youth of Kahalu'u into where they could grow from the abundance of mentors and activities focus on the prevention of adverse childhood experiences. Over 55 years later, KEY still hosts 'ohana of all ages with a goal of creating connections and deepening roots for a stronger and healthier community. KEY Project maintains a highly-skilled and competent staff to facilitate and coordinate the proposed social services. The program team is rich with relevant experience relating to this request. In addition, our community center is currently equipped to execute this program. Demonstrated organizational capacity includes our previous community development and social service programs. In 2021, KEY Project was selected to host community navigators for the State of Hawai'i Rent and Utility Relief Program under the National Emergency Rental Assistance funding. Our organization was a top performing site within the state, by reaching 500% of the intended program enrollment goal, and set a precedent on how to utilize community based organizations to increase the reach and success of federal and state level social service funding and programs. Because of our performance on the Rent and Utility Relief Program and creation of the community development arm of programming, KEY Project has become a true resilience hub. In addition to this experience, the KEY Project has been a main host in Ko'olau, O'ahu for frequent food distributions over Covid (2020 - 2022). Since March 2024, KEY Project, in partnership with Hawai'i Foodbank, hosts two 'Ohana Food Distributions out of KEY Project and Kahuku Village Association every month. In addition, we are currently distributing at least 35 food pantry bags and 50 hygiene kits every month through our emergency pantry.
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More recently, KEY has been curating stories around climate change in Ko'olau, O'ahu. This has been done through interviews with Kūpuna Program participants that are from our community area who shared lived experiences around climate change and how it has impacted coastal communities. Through this program, KEY will capture lived experiences from a different perspective and for a separate reason but utilize the same interview practices to ensure qualitative data is gathered and shared respectfully.

Facilities

KEY Project is a large ADA compliant multi-purpose community center hosting a variety of facilities designed by the Kahalu'u community in the 1960's. The diversity of spaces allow for extreme flexibility in activities to ensure a quality youth experience and the programmatic outcomes. KEY Project hosts both on-site and in-person programming for 2025 to allow for continued physical, social, and emotional outlets for youth and 'ohana.

These facilities currently include:

1. A certified commercial kitchen (460 sq ft) utilized for distribution of food for programming, and the creation of value added products. This kitchen is also available for community member use;
2. A large pavilion (stated capacity of 250) which is connected to the kitchen and outfitted with audio-visual capacity and room enough for community/'ohana events, conferences and public meetings, area church and club use, monthly food distributions, early childhood programming and community hō'ike events serving as authentic assessments of youth learning and development.
3. Well-equipped meeting rooms with ranging maximum capacity to accommodate all group sizes.
4. Classrooms with excellent IT capacity in a connected two-story structure (with elevator). These classrooms have been used for community outreach events, resource fairs, and community meetings.
5. An Administrative Building at the center of the complex where agency staff work and walk-in services are provided for all ages;
6. An open portico and large private parking area, connected to additional parking in nearby Kahalu'u Regional Park below and surrounding the multi-purpose center
7. An area mauka of KEY, belonging to the City, has also been cleared, maintained and utilized on site as a māla or farm/garden by KEY programs, kupuna (seniors) and volunteers - with a small nursery for plant propagation, aquaponics and other learning options.
8. The entire facility is connected to surrounding park lands and is ADA accessible and occupies a footprint of 10,740 sq ft. Our connection to surrounding parklands is "seamless". The entire site is mauka of the floodplain and Special Management Area. Situated as we are, within the Kāne'ohe Bay area, KEY's site is well-protected with respect to tsunamis.
9. External assets of our facility includes the Kahalu'u Fire Station is located a few hundred yards mauka, on widened Waihe'e Road, just above Kahalu'u Elementary School, ensuring rapid "first response" during emergencies.
10. A certified AED located in our administrative facilities.

ACCESS TO OTHER SITES/FACILITIES: In addition to the strategically located multi-purpose community center on Waihe'e Road, KEY has excellent access to various facilities for community and social service outreach within Ko'olau, O'ahu including but not limited to: Kahuku Village Association, Hau'ula Elementary, Kahalu'u Elementary, and more.

Proposed Staffing and Service Capacity

The direct program staff of Social Service programming at KEY Project includes the Community Development Coordinator of Social Services, Programs Assistant, and Living Library Coordinator. The Executive Director and the Programs Manager will be overseeing the administrative management of the program budget and reporting requirements. Both the administrative staff and program staff hold skills that strongly complement the objectives of this proposal through basic needs coordination and social service providers.

Executive Director: Rainbow Uli'i – Rainbow Uli'i brings a wealth of knowledge and experience to her role as Executive Director of the KEY Project. She graduated from the University of Hawai'i at West O'ahu with two Bachelor's Degrees: one in Social Science with a concentration in Political Science, and another in Applied Science with a concentration in Sustainable Community Food Systems. In May 2022, she earned her Master's Degree in Urban and Regional Planning from the University of Hawai'i at Mānoa. Most recently, Rainbow served as the University of Hawai'i System Student Basic Needs Coordinator, where she connected college students with essential resources and services, enabling them to meet their basic needs and achieve success. Her leadership and vision have made her a vital asset to the KEY Project team, where she has been Executive Director since December 2022. Rainbow's dedication to fostering resilience, cultural pride, and community well-being drives the mission of the KEY Project.

Program Manager: Mark Murphy – Mark graduated with two bachelor degrees in Media Business and Marketing with a minor in Corporate Communications from Baylor University in 2014. With 2 years of Kūpuna Program coordination, and a background in business management and development, he is equipped to handle grant management and support each KEY Project program where needed. Mark has jumped in and supported all KEY programs as needed due to staff shortages such as chaperoning huaka'i and guiding youth through activities, instructing lei workshops for 'ohana, youth, and kūpuna, and assisting in the execution of large Living Library screenings.

Community Development Coordinator: Desiree Martinez - Graduated from New Mexico Highlands University in 2015 with a Master in Social Work. She currently works to assess community needs and facilitate partnerships and program development within KEY Project to address those needs. Her previous experience that benefits the proposed program includes Program Leader for the National Kidney Foundation of Hawai'i and Principle Direction for the Department of Health Prescription Drug Overdose Prevention. Desiree holds certifications as a Prevention Specialist and Mental Health Specialist.

Programs Assistant: Kelli Lariosa - Kelli, a kupa of Kāne'ohe, has been the Programs Assistant at KEY Project for six months. She leads the hygiene kit and basic needs pantry. Kelli also assists with community outreach and organizes community resource fairs. She also assists with the communication between resource partners, program marketing, presence at outreach events, and supporting focus group facilitation. Kelli also holds an Associate's Degree in Visual Arts Communication.

Living Library Coordinator: Summer Fergerstrom - has been working as the Living Library Coordinator, curating stories and interviews with kūpuna for three months. She has experience in Ethnic Studies and attended the Native Hawaiian Convention in Tulalip, Washington where she gathered extensive information around the Hawaiian diaspora. She is currently attending school for a Bachelor's Degree in Sociology.

Staff Position(s) and Compensation
 Executive Director: \$90,000
 Community Development Coordinator - Social Services: \$65,000
 Programs Manager: \$65,000

Other Information

Pending Litigation Not applicable.
Special Licensure or Accreditations Not applicable.
Private Educational Institutions Not applicable.

Confirmations

Documentation of Federal Impacts	☒		
Hawaii Compliance Express Certificate	☒	Active Status with the Hawaii AG	☒
IRS Determination Letter	☒	Certificate of Good Standing by the DCCA	☒
Records Retention Policy	☒	By-laws or Corporate Resolutions	☒
Authorized Representative Certification	☒	Signee Title	Executive Director

System Information

Application Type	Act 310 Nonprofit Grant Application	Applied Date	10/23/2025, 2:21 PM
Owner Name		Category	Grant Application
Created By	Rainbow Ulii, 10/16/2025, 4:36 PM	Created Date	10/16/2025, 4:36 PM
Last Modified By	Rainbow Ulii, 10/23/2025, 2:21 PM	Last Modified Date	10/23/2025, 2:21 PM

Files

DHS announces changes to able-bodied SNAP benefit recipients

Last Modified **10/23/2025, 2:14 PM**
 Created By **Rainbow Ulii**

5C-98T90201-0 City and County of Honolulu - Termination Memo

Last Modified **10/23/2025, 2:04 PM**

Foodbank Numbers - 2025

Last Modified **10/23/2025, 2:04 PM**
 Created By **Rainbow Ulii**

5C-98T90201-1 City and County of Honolulu Termination Amendment

Last Modified **10/23/2025, 2:04 PM**
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Created By **Rainbow Ulii****Charitable Organization Details**Last Modified **10/23/2025, 1:49 PM**Created By **Rainbow Ulii****KEY Record Retention**Last Modified **10/23/2025, 1:44 PM**Created By **Rainbow Ulii****COGS September 16 2025 (1)**Last Modified **10/23/2025, 1:43 PM**Created By **Rainbow Ulii****Org Chart 2025 (1)**Last Modified **10/23/2025, 1:30 PM**Created By **Rainbow Ulii****BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES**Last Modified **10/23/2025, 1:28 PM**Created By **Rainbow Ulii****Certificate of Vendor Compliance 10.08.25 (1)**Last Modified **10/23/2025, 12:47 PM**Created By **Rainbow Ulii****Copy of IRS Determination Ltr**Last Modified **10/20/2025, 1:15 PM**Created By **Rainbow Ulii****Record Retention & Destruction Policy_ACTIVE.docx**Last Modified **10/20/2025, 1:14 PM**Created By **Rainbow Ulii****Org Chart 2025**Last Modified **10/20/2025, 12:31 PM**Created By **Rainbow Ulii****IRS Determination Ltr (3)**Last Modified **10/23/2025, 1:45 PM**Created By **Rainbow Ulii****Bylaws_Amended_1.24.24 (1)**Last Modified **10/23/2025, 1:44 PM**Created By **Rainbow Ulii****Future Sustainability Plan**Last Modified **10/23/2025, 1:36 PM**Created By **Rainbow Ulii****Budget Request By Source of Funds**Last Modified **10/23/2025, 1:28 PM**Created By **Rainbow Ulii****BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES**Last Modified **10/23/2025, 1:28 PM**Created By **Rainbow Ulii****Charitable Organization Details**Last Modified **10/20/2025, 1:17 PM**Created By **Rainbow Ulii****Bylaws_Amended_1.24.24 (2)**Last Modified **10/20/2025, 1:14 PM**Created By **Rainbow Ulii****COGS September 16 2025**Last Modified **10/20/2025, 1:13 PM**Created By **Rainbow Ulii****Certificate of Vendor Compliance 10.08.25 (1)**Last Modified **10/20/2025, 11:39 AM**Created By **Rainbow Ulii**