



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

IA-0000000543

Individual Application

Application ID	IA-0000000543	Account	
Application Status	Submitted	Contact	Joyce Yang

ACT 310 - Application for Grants

Legal Name of Requesting Org/Individual	The United Korean Association of Hawai'i	DBA	
Type of Business Entity	501 (C)(3) Non-Profit Corporation	Existing Service(Presently in Operation)	No
Mailing Address	1527 Ke'eaumoku Street Honolulu, Hawaii 96822 United States	Amount of State Funds Requested	\$120,000.00
Island	Oahu		

Program Overview

Program 1 Overview

Program 2 Overview

Program 3 Overview

Department Notes

Agency Eligibility

Recipient of Terminated Federal Funding	No	Able to Provide Documentation Evidence	Yes
Serves Negatively Impacted Populations	Yes	Narrative	Not applicable.
Date Funding Stopped	6/1/2025		

Amount of Other Funds Available

State Fund Total Amount	\$537,434.86	County Fund Total Amount	\$0.00
Federal Fund Total Amount	\$0.00	Private/Other Fund Total Amount	\$0.00
Total Amount of State Grants	\$860,000.00	Unrestricted Assets	\$31,194.78

Contact Person for Matters Involving this Application

Applicant Name	Joyce Yang	Applicant Title	Executive Director
Applicant Phone	(808) 591-8984	Applicant Email	joyce@hawaiihanin.org

State of Hawaii Eligibility

Organization is Licensed or Accredited	Yes	Nonprofit is a 501c3	Yes
Complies with Anti-Discrimination Laws	Yes	Nonprofit has Governing Board	Yes
Will not Use State Funds for Lobbying	Yes	Is Incorporated Under Laws of State	Yes
Will Allow Access to Audit Records	Yes	Has Bylaws and Policies	Yes

Account Information

Organization Name	The United Korean Association of Hawaii	Organization DBA	
EIN	██████████	Street	1527 Ke'eaumoku Street
Account Email	joyce@hawaiihanin.org	City	Honolulu
Account Phone	(808) 591-8984	State	HI
Website	http://www.hawaiihanin.org	Zip	96822
Mission Statement	TUKAH strives to advance the common interests of Korean-Americans in Hawaii and enrich the lives of all community members by preserving, promoting and sharing our unique Korean culture, its positive values, and cherished immigration history.		

Point of Contact

Point of Contact First Name	Joyce	Point of Contact Last Name	Yang
Point of Contact Title	Executive Director	Point of Contact Email	joyce@hawaiihanin.org
Point of Contact Phone	(808) 591-8984		

Leadership

Leadership First Name	Joyce	Leadership Last Name	Yang
Leadership Title	Executive Director	Leadership Email	joyce@hawaiihanin.org
Leadership Phone	(808) 591-8984		

Background and Summary

Applicant Background	Over forty years ago, a group of first-generation Korean immigrants in Hawai'i came together with a vision: to advance the common interests of Korean Americans in Hawai'i and enrich community life by preserving, promoting, and sharing our culture, values, and immigration history. That vision continues to guide us. Through their dedication, a strong collective identity was formed and a vibrant community emerged. One enduring legacy, the annual Korean directory, still helps people connect and access opportunities. Every edition from 1980 to 2025 now serves as a record of Hawai'i's evolving Korean community. The United Korean Association of Hawai'i (TUKAH), incorporated in 2003, remains a leader among Korean organizations statewide. Our mission centers on five goals: cultural preservation, community engagement, advocacy and support, education and awareness, and youth empowerment. We operate the Korean Cultural Community Center at Makiki District Park in partnership with the City's Department of Parks & Recreation, where we carry out most programs and outreach. TUKAH offers diverse cultural and educational programs for seniors, youth, and families across O'ahu, including Senior Hula, Korean Drumming, Taekwondo, Korean Language, Painting, and English for Seniors. People of all backgrounds join to celebrate and learn, creating lasting bonds through shared cultural experiences. Our board includes professionals such as nurses who lead health workshops. International guests have
----------------------	--

joined us, including the Seongnam Philharmonic Orchestra, and the City of Seoul, showcasing Korean music and dance. Each year we commemorate Korean Immigration, Samil, Parents' Day, and the Korean War, and host cherished events like Movie Night and the Kimchi Day Festival, which unite and uplift the community.

During the COVID-19 pandemic, TUKAH responded to the needs of hundreds of vulnerable residents. We held pop-up vaccination clinics attended by Governor Josh Green, delivered groceries and medicine to homebound seniors, and made regular wellness calls. Whenever crisis arose, from the Maui fires to disasters in South Korea, TUKAH mobilized to raise funds and provide comfort. Though much of our work is cultural and educational, compassion for those in need remains at our heart.

Each day, we receive calls and visits from Korean Americans seeking help with food assistance, housing, or medical coverage. Our bilingual volunteers listen, interpret, and help complete complex forms. Many are seniors who return often to see a trusted face. Officially, we provide classes and workshops, but informally, we are the place people turn when they have no one else. Because many clients speak limited English and prefer Korean, they rely on us as a safe, understanding space.

Our small staff of three works tirelessly to balance programs with daily walk-ins and calls. A single visit can take an hour or more. One longtime volunteer offers two hours weekly to help with SNAP, housing, and correspondence, with others adding three hours more. Although TUKAH had no paid staff before June 2024, service trends since then are clear. In late 2024, about ten people per week sought help; by late 2025, that number doubled to twenty walk-ins and roughly twenty-five calls weekly for social-service support.

This growth reflects greater visibility from our translation of the City's Senior Information and Assistance Handbook, completed with the Elderly Affairs Division, and the wider impact of federal program reductions that have left residents struggling to navigate benefits. We now assist people with increasingly complex issues that exceed volunteer capacity. When volunteers are unavailable, staff do their best, but many must return later for help.

Despite limited resources, TUKAH continues to serve Hawai'i's Korean-speaking community with compassion, integrity, and resilience, carrying forward the same vision that inspired the first Korean immigrants more than four decades ago.

Funding Request Purpose

Goal 1: Strengthen TUKAH's capacity to meet the growing social-service needs of limited-English-speaking seniors and immigrant families in Honolulu who have been affected by federal program reductions. Objectives: Hire and onboard two qualified bilingual social workers to provide culturally informed case management, benefits navigation, and crisis support. Restore service capacity lost due to reductions in federal funding for SNAP, Medicaid, and senior-support programs. Expand direct assistance to at least 150 new clients in the first year who require help with public benefits, housing, or health-related needs. Ensure all social-work staff receive training in culturally responsive and trauma-informed care within the first quarter of implementation. Goal 2: Ensure equitable access to care and social support for Hawai'i's Korean and immigrant seniors. Objectives: Provide individualized case management and benefits navigation to prevent benefit loss and promote stability for vulnerable clients. Develop and distribute bilingual educational materials (Korean / English) explaining eligibility and application processes for public programs. Partner with the City & County of Honolulu's Elderly Affairs Division and other agencies to coordinate referrals and improve service continuity. Track and report client outcomes, satisfaction, and service impact using a standardized data-collection system over the grant period. Goal 3: Build organizational sustainability to maintain and strengthen TUKAH's long-term capacity to serve Hawai'i's immigrant and senior communities. Objectives: Implement an integrated client-tracking and reporting system to streamline data collection and improve accountability to funders. Develop and deliver annual professional-development workshops for staff and volunteers focused on community outreach, data privacy, and grant compliance. Establish partnership agreements with at least three community or government agencies to share referrals, co-sponsor outreach events, and align resources. Use data from the social workers' caseloads to produce an annual Community Needs Report to inform future program design and funding strategies.

Geographic Coverage Served

The United Korean Association of Hawaii (TUKAH) provides services primarily within the City and County of Honolulu, with its central base of operations at The Cultural Community Center located in Makiki District Park. From this central Honolulu location, TUKAH's programs and outreach activities serve Korean and immigrant residents across the island of O'ahu, with particular focus on neighborhoods where Korean-speaking seniors and families are concentrated, including Makiki, Ala Moana, Mo'ili'ili, Kaimukī, and Kalihi.

While the majority of clients reside in urban Honolulu, TUKAH also extends outreach to other areas as Aiea/Pearl City, and West O'ahu communities such as Waipahu and Kapolei, through cultural festivals, and partnerships with local churches and senior associations. For clients with mobility limitations or transportation challenges, services such as benefits navigation, document translation, and case consultations are also offered remotely by phone or email. Some people reach out to us from the U.S. mainland or South Korea, if they are planning to move here or have family here.

TUKAH's geographic reach reflects both proximity-based access and community networks of trust within the Korean-speaking population. Many of the organization's clients live within walking or bus distance of Makiki District Park, while others travel from across O'ahu to participate in programs, seek assistance, or attend

cultural events. Those reaching out to us from outside the state is a reflection of our well known place and capacity to serve the Korean community.

Public Purpose or Need Served

In recent years, reductions to federal social support programs have directly affected vulnerable Honolulu residents, especially limited English speaking seniors and immigrant families served by The United Korean Association of Hawaii (TUKAH). Requests for help now far exceed our volunteer capacity. To meet this gap, TUKAH seeks Act 310 funding to hire two bilingual social workers who will provide culturally informed case management, benefits navigation, and crisis support. These positions will restore capacity lost through federal cuts and ensure equitable access to care for Hawai'i's Korean and immigrant seniors.

The end of pandemic era federal support in 2023 caused major declines in food and medical assistance. The termination of SNAP Emergency Allotments reduced benefits for over 92,000 Hawai'i households, cutting average aid by \$95 to \$250 per month. For Korean and immigrant families facing language barriers and high food costs, this created immediate hardship. Federal decisions to freeze cost of living adjustments through 2025 and impose new work requirements for adults aged 50 to 54 further reduced access, leaving many older workers without support.

Hawai'i also began Medicaid eligibility reviews after the rollback of continuous coverage protections. By mid 2024, more than 32,000 residents were disenrolled, often for missing paperwork or language misunderstandings. We have seen more seniors needing help reapplying, verifying coverage, and understanding medical bills, and requiring one on one assistance.

Budget reductions under the Fiscal Responsibility Act limited funding for Older Americans Act programs, reducing case management and caregiving resources. As federal programs shrink, the need for local social services grows. In 2025, new federal interpretations of "public benefits" expanded restrictions to include programs such as Head Start and homelessness assistance.

The University of Hawai'i Economic Research Organization (OHERO) estimates that new federal legislation could reduce Medicaid funding nationally by \$1.1 trillion and SNAP funding by \$187 billion through 2034, with Hawai'i potentially losing \$400 million in Medicaid spending. These losses increase the risk of disenrollment, service cuts, and strain on local nonprofits.

For Hawai'i's Korean speaking population, these changes mean growing hardship. Seniors and immigrant families struggle to navigate complex systems and communicate in English. Each week, TUKAH receives rising numbers of calls and visits from residents seeking help with benefits, healthcare, housing, and crisis support. The addition of two social workers will allow us to respond more effectively and provide consistent, culturally competent care.

TUKAH primarily serves Korean speaking and Korean heritage residents of Honolulu County, including first generation immigrants, seniors, and low to moderate income families who face linguistic and cultural barriers to public services. According to the U.S. Census and Hawai'i DBEDT, about 23,000 residents identify as Korean, concentrated in Makiki, Ala Moana, and Kaimukī. Many of them have limited English proficiency, relying on language help to access benefits and healthcare.

Many have modest or fixed incomes and struggle with the high cost of food, rent, and medical care. Cultural values of self reliance often delay help seeking until a crisis occurs. Clients frequently visit TUKAH for translation of documents, assistance with SNAP and Medicaid renewals, referrals to health or legal aid, and support for housing or caregiving challenges.

Operating from Makiki District Park, TUKAH serves as both a trusted cultural hub and an informal entry point for social services. Clients often come through word of mouth or following community events such as the Kimchi Day Festival or Senior Handbook launch. For many, TUKAH's bilingual staff and volunteers are the first, and often only, bridge to the resources they need.

Target Population Served

The primary population served by The United Korean Association of Hawaii (TUKAH) consists of Korean-speaking and Korean-heritage residents of Honolulu County, including first-generation immigrants, seniors, and low- to moderate-income families who face linguistic, cultural, and systemic barriers in accessing public and social services.

Demographic Overview

According to the U.S. Census and Hawai'i Department of Business, Economic Development & Tourism (DBEDT), approximately 23,000 residents in Hawai'i identify as Korean, with the majority residing on O'ahu, particularly in Makiki, Ala Moana, and Kaimukī neighborhoods. Many are older adults or recent immigrants whose first language is Korean. Roughly 42% speak English less than "very well," and a significant portion are limited-English-proficient (LEP) seniors who rely on in-language support for forms, benefits, and healthcare access.

Socioeconomic Context

A large segment of TUKAH's community members are retirees, small-business owners, or service industry workers with fixed or modest incomes. Many seniors live independently or with adult children but struggle with the rising cost of food, rent, and healthcare. Cultural norms of self-reliance and language isolation often

prevent them from seeking help until crises occur. The federal rollback of enhanced benefits and complex eligibility requirements for programs such as SNAP, Medicaid, and Social Security assistance have deepened this vulnerability.

Service Needs

Members of Hawai'i's Korean community frequently seek help from TUKAH for:

- Translation and interpretation of forms, medical correspondence, and government notices;
- Assistance with benefits applications and renewals (SNAP, Medicaid, SSI, housing subsidies);
- Referrals for healthcare, legal, and mental health support; and
- Crisis assistance for housing, or family caregiving stress.

Cultural and Community Context

Because TUKAH operates out of the Korean Cultural Community Center at Makiki District Park, it serves as both a trusted cultural hub and informal social-services entry point. Clients often come through word-of-mouth or following community activities such as the Kimchi Day Festival, annual Korean ceremonies or special events such as the Senior Handbook launch. Many have limited awareness of mainstream programs, making TUKAH's bilingual staff and volunteers the first, and often only, accessible link to help.

Summary and Outcomes

Measure(s) of Effectiveness

The following measures of effectiveness will be used to evaluate the outcomes of TUKAH's Act 310 funded project and will be reported to the State agency through which the grant funds are appropriated. These measures provide objective, quantifiable standards for assessing the program's achievements and community impact. If the level of appropriation differs from the amount requested, these measures will be proportionally adjusted and resubmitted to the expending agency.

Service Delivery and Access

At least 200 clients will receive direct case management, benefits navigation, or crisis support within the 12-month grant period.

At least 80% of clients will report improved understanding of and access to public assistance programs such as SNAP, Medicaid, and SSI.

At least 60% of clients who lost or had benefits reduced will have benefits successfully restored or renewed with program assistance.

Outreach and Community Engagement

Conduct a minimum of 2 bilingual community workshops and 4 outreach sessions across O'ahu to connect seniors and immigrant families with available resources.

Reach a total of 250 community members through educational activities, outreach events, or information distribution.

Coordination and Collaboration

Establish or renew at least 3 formal referral partnerships with government or nonprofit agencies (e.g., the City & County of Honolulu's Elderly Affairs Division, local health and housing providers).

Conduct two coordination meetings per year with partner agencies to share data, identify service gaps, and improve collaborative response systems.

Program Quality and Client Satisfaction

Maintain a client satisfaction rate of 85% or higher as measured by post-service surveys.

Submit semi-annual and final reports to the State agency summarizing quantitative outcomes, client demographics, service trends, and narrative case examples demonstrating impact.

Capacity Building and Sustainability

Develop and implement an internal client-tracking and reporting system for continuous performance monitoring.

Complete an Annual Community Needs Report documenting service demand, trends, and recommendations for sustaining and scaling services beyond the grant period.

Projected Annual Timeline

Projected Annual Timeline

During the first two months of the grant period, TUKAH will recruit, hire, and onboard two bilingual social

workers. They will complete orientation and training on the organization's client intake, confidentiality, and reporting systems. By the end of this start-up phase, the social work team will be fully integrated into TUKAH's operations and prepared to begin providing services.

In months three and four, the social workers will initiate direct client intake and case management services, focusing on seniors and immigrant families experiencing disruptions in benefits or health coverage. Outreach will begin through senior centers, Korean churches, and community events. During this phase, TUKAH will also formalize referral partnerships with the City & County of Honolulu's Elderly Affairs Division and other local agencies to ensure coordinated service delivery.

By months five and six, case management activities will expand to include intensive benefits navigation and advocacy for clients facing challenges with SNAP, Medicaid, and housing assistance. The social workers will host the first bilingual community workshops on food and healthcare resources and begin tracking service outcomes to measure early impact.

In months seven and eight, outreach will extend beyond central Honolulu to include East Honolulu, 'Aiea–Pearl City, and West O'ahu communities. Client feedback and outcome data will be reviewed to guide program adjustments, and a mid-year coordination meeting will be held with partner agencies to address emerging community needs.

During months nine and ten, TUKAH will focus on supporting high-need cases and updating bilingual educational materials to reflect policy or benefit changes. Staff will also begin compiling the first Annual Community Needs Report, documenting trends and service gaps identified through client data.

In the final two months of the grant year, TUKAH will evaluate progress toward goals, finalize service data, and prepare the required reports for Aloha United Way and the State agency. The organization will present findings to its Board and community partners and develop a sustainability plan to secure ongoing funding. By the end of the 12-month period, TUKAH expects to have served over 200 clients, expanded outreach across O'ahu, and established a sustainable model for culturally competent social service delivery.

Quality Assurance and Evaluation Plans

TUKAH will implement a structured quality-assurance and evaluation process to ensure that all services funded through Act 310 are delivered effectively, ethically, and in alignment with program goals. Oversight will be provided by the Program Coordinator, under the supervision of the Executive Director, with ongoing input from the Board of Directors.

Program quality will be monitored through regular supervision meetings, monthly data reviews, and continuous feedback from clients and partner agencies. Each social worker will maintain standardized client intake and service records using a confidential digital tracking system. Data will include the number of clients served, types of services provided, outcomes achieved, and follow-up actions taken. The Program Coordinator will review all case documentation weekly to verify accuracy, timeliness, and compliance with privacy and reporting standards.

Evaluation will focus on both quantitative and qualitative measures. Quantitative indicators include the total number of clients served, benefits secured or reinstated, workshops conducted, and partnerships established. Qualitative indicators will be gathered through client satisfaction surveys, case-closure interviews, and partner feedback sessions to assess perceived accessibility, cultural appropriateness, and service impact. Mid-year and end-of-year summaries will analyze trends, identify gaps, and document lessons learned.

To ensure continuous improvement, findings will be discussed quarterly with staff and leadership to refine outreach strategies, training needs, and service protocols. Adjustments, such as modifying workshop content, expanding outreach areas, or enhancing translation materials, will be implemented based on data and client feedback. The final evaluation report will summarize performance against objectives, describe outcomes achieved, and include recommendations for sustaining and scaling the program in future funding cycles.

Scope of Work

Overview

The United Korean Association of Hawai'i (TUKAH) will use Act 310 funding to hire two bilingual Social Workers to expand the organization's capacity to assist low-income, limited-English-speaking seniors and immigrant families affected by federal program reductions. The Social Workers will operate from the Korean Cultural Community Center at Makiki District Park and provide direct case management, benefits navigation, and crisis intervention services to clients throughout the City and County of Honolulu.

Their work will strengthen coordination among community service providers, improve access to critical safety-net benefits, and ensure that vulnerable residents receive culturally and linguistically appropriate support.

Scope of Work

The project will focus on three interconnected service areas:

Case Management and Direct Client Support

Provide individualized case management for seniors and immigrant families.

Conduct intake assessments to identify financial, health, and housing needs.

Develop action plans and follow-up schedules for each client.

Maintain accurate case notes and documentation for grant reporting.

Benefits Navigation and Advocacy

Assist clients with applications, renewals, and troubleshooting for SNAP, Medicaid, SSI, and other public benefits.

Translate documents and interpret correspondence from government agencies.

Advocate on behalf of clients when benefits are reduced, denied, or discontinued due to language or documentation barriers.

Track case outcomes to identify systemic challenges affecting the Korean-speaking population.

Community Outreach and Education

Conduct outreach through Korean-language community events, senior centers, churches, and media channels.

Organize small-group workshops on topics such as food assistance, healthcare access, and housing resources.

Distribute bilingual resource materials, including the Korean translation of the City & County of Honolulu Senior Information & Assistance Handbook.

Collaborate with the City's Elderly Affairs Division, local nonprofits, and faith-based partners to coordinate services and referrals.

Key Responsibilities

The two social workers will conduct intake and case management; provide benefits navigation, referrals, and follow-ups; coordinate with other agencies; track client data; and prepare reports for the Program Coordinator and funders.

Our program Coordinator will supervise the social workers, oversee scheduling and outreach, ensure compliance with grant goals, and compile reports for the Executive Director.

Our executive Director will provide organizational oversight, manage fiscal accountability, and represent TUKAH in coordination with AUW, government agencies, and partner organizations.

Other staff and volunteers will assist with translation, outreach logistics, data entry, and event coordination.

Expected Outcomes

Increased access to benefits and services for at least 150–200 Korean-speaking clients annually.

Reduced benefit loss and service gaps due to language or documentation issues.

Strengthened cross-agency collaboration to ensure culturally competent service delivery.

Enhanced data collection to inform future planning and community advocacy.

Financial Information

Q1 Requested Amount	\$30,000.00	Q3 Requested Amount	\$30,000.00
Q2 Requested Amount	\$30,000.00	Q4 Requested Amount	\$30,000.00
Sources of Funding	State of Hawaii Grant-in-Aid	State and Federal Tax Credits	N/A

State and Federal Contracts and Grants	OCS-GIA-25-03 (Operational GIA):	Prior FY Balance of	Operating Account Balance as of Jul 31,
	\$200,000	Unrestricted Assets	2025: \$19,150.68
	OCS-GIA-26-__ (Operational GIA):		Haninrock Account Balance as of Jul 31,
	\$200,000 (approved, but not yet contracted)		2025: \$12,044.10
	OCS-CIP-23-32 (Capital GIA): \$410,000		

Experience, Capability, and Personnel

Skills and Experience The United Korean Association of Hawaii (TUKAH) has served the community for over 40 years. It remains a leader among Korean organizations in Hawai'i, sustaining programs to meet the cultural, educational, and social needs of Hawai'i's Korean community. Our mission is guided by five goals: cultural preservation, community engagement, advocacy and support, education and awareness, and youth empowerment.

TUKAH's experience aligns with the services proposed under this grant. We have long provided essential assistance, helping residents apply for SNAP, Medicaid, and housing support, translating documents, and guiding clients through systems where language and cultural barriers persist. These one-on-one services now occur daily and have nearly doubled from last year, reflecting community trust and growing need.

Our bilingual staff and volunteers share the language and culture of those we serve and are often the only trusted contact for seniors and families who struggle to navigate English-speaking agencies. During the COVID-19 pandemic in 2020 and 2021, TUKAH organized vaccination clinics, delivered groceries and medicine to homebound seniors, and made wellness calls. Governor Josh Green participated in these clinics and wrote us a commendation.

Since 2022, through an agreement with the City's Department of Parks and Recreation (DPR), TUKAH has provided up to 15 weekly classes each season at Makiki District Park, including Senior Hula, Korean Drumming, Taekwondo, Korean Language, Painting, and English for Seniors. Our bilingual staff assist limited English speakers during registration with DPR staff.

In 2024, TUKAH partnered with the Office of Economic Revitalization (OER) and the Council for Native Hawaiian Advancement (CNHA) to host a rental and utility assistance event helping over 200 residents. That same year, we co-hosted a bilingual Digital Equity Workshop with OER to teach Korean-speaking residents to access online services safely.

In 2024 and 2025, TUKAH partnered with Project Vision Hawai'i to host senior vision screenings, providing free eye-health services and reading glasses. In 2025, we worked with the City's Elderly Affairs Division (EAD) to translate and publish the Senior Information & Assistance Handbook into Korean. The first 2,000 copies were distributed within two weeks, and additional printings are underway.

Also in 2025, TUKAH formalized a partnership with the City's Retired and Senior Volunteer Program (RSVP) to expand opportunities for older adults. One volunteer was named first runner-up for the 2025 Outstanding Older Volunteer Award. As a partner agency with Aloha United Way (AUW), we continue outreach and assistance for vulnerable families.

TUKAH is a Certifying Organization for the President's Volunteer Service Award and continues to honor volunteers, including youth and legacy honorees such as Calvin Say (2024) and Maryjo Freshly (2025). We also partner with schools to involve students as performers and volunteers at major events such as the Kimchi Day Festival and Independence Day ceremony.

Since 2023, TUKAH has partnered with Healthy Mothers Healthy Babies to provide free health screenings and workshops on prenatal and senior health. Local businesses collaborate with TUKAH to distribute donated goods to seniors in public housing.

TUKAH works closely with the Consulate General of the Republic of Korea, the Hawai'i Korean U.S. Citizens League, and Hawai'i Christ Church, which co-hosts cultural ceremonies. In 2025, our partnership with the National Park Service added Korean American history to public education through exhibits and presentations about Korean prisoners of war at the Hono'uli'uli internment camp.

These collaborations from 2022 to 2025 demonstrate TUKAH's reliability, coordination, and cultural fluency. The organization has consistently managed complex projects, met reporting requirements, and delivered measurable results for Hawai'i's immigrant and senior populations.

Facilities The United Korean Association of Hawaii (TUKAH) is located in Building 42 of Makiki District Park at 1527 Ke'eumoku Street, a centrally situated and publicly accessible site within Honolulu's urban core. The facility was formerly the Makiki Community Library, a City-owned building under the Department of Parks & Recreation (DPR), now reactivated as The Cultural Community Center by TUKAH. The building provides approximately 7,500 square feet of interior program space across three floors.

TUKAH currently occupies the second and third floors, which contain multi-purpose classrooms, offices, and an exhibition display for Korean immigration history. These spaces are used for administrative operations, community classes, senior programs and special events and workshops. TUKAH has recently successfully completed discussions with DPR and has been approved to expand into the first floor and mezzanine of the building. A formal agreement is being processed. This large space will hold the lobby, reception area, multi-function room, computer stations, additional offices and meeting areas. Between the first floor's flexible layout and conference rooms, the space capacity needed to support the work of two bilingual social workers funded through Act 310 can easily be provided.

According to the Makiki District Park Master Plan (1999 FEA), Building 42 was identified for continued community and cultural use, with adequate infrastructure, ventilation, and accessibility to support public programming

The structure is equipped with multiple stairways, a lift for accessibility, and restrooms on each floor, meeting public safety and ADA requirements for light-assembly occupancy. Standard fire-code occupancy factors (15 sq ft per person for assembly use) confirm that the combined floors can safely accommodate approximately 350 to 400 persons for events or concurrent classroom activity.

The site's location within Makiki District Park makes it highly accessible by public transportation, with adjacent parking, pedestrian pathways, and proximity to residential neighborhoods that include many Korean-speaking seniors. Its setting within a public park provides natural synergy with recreational and senior-wellness programs managed by the City, enabling efficient co-use of space and shared community engagement.

TUKAH's existing occupancy and planned expansion provide sufficient, safe, and functional space to carry out all proposed services under this grant, which includes case management, benefits navigation, community outreach, and small workshops, all while maintaining compliance with City facility standards. Should additional space be temporarily required for larger gatherings or events, TUKAH will coordinate with the Department of Parks & Recreation to utilize other on-site park facilities, such as Agee auditorium or the outdoor field in Makiki District Park.

Proposed Staffing and Service Capacity

Proposed Staffing Pattern

TUKAH will implement the proposed project using its existing administrative and program infrastructure, strengthened by the addition of two bilingual Social Workers funded under the Act 310 grant. The staffing pattern is designed to ensure clear lines of supervision, accountability, and service continuity:

Board of Directors: Provides overall governance, policy oversight, and fiscal accountability.

Executive Director: Responsible for overall program administration, grant compliance, personnel management, and community partnerships.

Program Coordinator: Supervises the two Social Workers; manages scheduling, data collection, and outreach coordination; prepares progress and outcome reports. Also assists with scheduling, reception and data entry.

Social Workers (2 positions, grant-funded): Provide direct case management, benefits navigation, and crisis support to seniors and immigrant families; maintain client records; conduct workshops and outreach.

Marketing & Communications Coordinator: Supports outreach and bilingual material development. Also manages budgeting, fiscal reporting, and compliance with state and federal funding requirements

This staffing configuration allows for daily on-site coverage, consistent case management, and coordinated outreach activities while maintaining compliance and financial integrity.

Service Capacity

With the addition of two full-time Social Workers, TUKAH will increase its direct-service capacity by approximately 60 percent, serving an estimated 200 to 250 clients annually through one-on-one case management, benefits navigation, and small-group workshops. The staff will also reach an additional 250 community members annually through outreach, informational events, and bilingual education sessions. The program's structure ensures that each client receives individualized attention and follow-up, while outreach efforts broaden access for those not yet connected to formal services.

Qualifications and Experience

Executive Director: Holds graduate degrees in Social Work Administration and Educational Leadership. Prior experience as a school administrator and over eight years of experience in successfully managing teams, difficult cases and complex projects. Proven record in grant administration, community partnerships, and compliance with City, State, and federal requirements. Conversationally fluent in Korean.

Program Coordinator: Completely fluent in Korean and Japanese as well as English. Prior experience working in the military as assistant to the Commander and managing evolving schedules. Also experienced in hospitality management and are adept at patiently communicating with multiple entities, maintaining confidentiality standards, and with bilingual communication.

Social Workers: To be hired with a minimum of a bachelor's degree in social work, psychology, or human services; Hawai'i licensure (LSW or LCSW preferred); and fluency in Korean and English. Prior experience in case management, benefits navigation, and immigrant or senior services will be required.

Marketing & Communication Coordinator: This position is currently open. It was formerly filled by someone with a degree in accounting and bilingual in Korean and English. It is temporarily filled by someone who is bilingual who is in the process of being certified as a CPA.

All program staff will be oriented to TUKAH's mission, policies, and confidentiality standards. Ongoing supervision and performance evaluation will be conducted quarterly by the Program Coordinator and Executive Director.

Staff Position(s) and Compensation
 Executive Director: \$70,000
 Program Coordinator: \$50,000
 Marketing & Communications Coordinator: \$50,000

Other Information

Pending Litigation N/A
Special Licensure or Accreditations N/A
Private Educational Institutions N/A

Confirmations

Documentation of Federal Impacts	✓		
Hawaii Compliance Express Certificate	✓	Active Status with the Hawaii AG	✓
IRS Determination Letter	✓	Certificate of Good Standing by the DCCA	✓
Records Retention Policy	✓	By-laws or Corporate Resolutions	✓
Authorized Representative Certification	✓	Signee Title	Executive Director

System Information

Application Type	Act 310 Nonprofit Grant Application	Applied Date	10/24/2025, 1:15 PM
Owner Name	Grants Management	Category	Grant Application
Created By	Joyce Yang, 10/20/2025, 12:50 PM	Created Date	10/20/2025, 12:50 PM
Last Modified By	Joyce Yang, 10/24/2025, 1:15 PM	Last Modified Date	10/24/2025, 1:15 PM

Files

TUKAH_Charitable Organization Details

Last Modified **10/24/2025, 1:15 PM**
 Created By **Joyce Yang**

TUKAH_Nonprofit Letter from IRS

Last Modified **10/24/2025, 1:14 PM**
 Created By **Joyce Yang**

TUKAH_Records Retention Policy

Last Modified **10/24/2025, 1:14 PM**
 Created By **Joyce Yang**

TUKAH_Bylaws

Last Modified **10/24/2025, 1:14 PM**
 Created By **Joyce Yang**

TUKAH_Certificate of Good Standing (COGS)

TUKAH_Future Sustainability Plan

Last Modified **10/24/2025, 1:13 PM**
Created By **Joyce Yang**

Last Modified **10/24/2025, 1:13 PM**
Created By **Joyce Yang**

TUKAH_Organizational Chart

Last Modified **10/24/2025, 1:09 PM**
Created By **Joyce Yang**

TUKAH_BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Last Modified **10/24/2025, 1:08 PM**
Created By **Joyce Yang**

TUKAH_Budget Request By Source of Funds

Last Modified **10/24/2025, 1:08 PM**
Created By **Joyce Yang**

TUKAH_Certificate of Vendor Compliance (1)

Last Modified **10/24/2025, 1:05 PM**
Created By **Joyce Yang**

TUKAH_Impact of Federal Funding Cuts

Last Modified **10/24/2025, 1:03 PM**
Created By **Joyce Yang**

TUKAH_Charitable Organization Details

Last Modified **10/24/2025, 6:10 AM**
Created By **Joyce Yang**

TUKAH_Nonprofit Letter from IRS

Last Modified **10/24/2025, 6:09 AM**
Created By **Joyce Yang**

TUKAH_Bylaws

Last Modified **10/24/2025, 6:09 AM**
Created By **Joyce Yang**

TUKAH_Certificate of Good Standing (COGS)

Last Modified **10/24/2025, 6:09 AM**
Created By **Joyce Yang**

TUKAH_Budget Request By Source of Funds

Last Modified **10/24/2025, 6:04 AM**
Created By **Joyce Yang**

TUKAH_BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Last Modified **10/24/2025, 6:04 AM**
Created By **Joyce Yang**

TUKAH_Certificate of Vendor Compliance

Last Modified **10/23/2025, 10:08 PM**
Created By **Joyce Yang**